There Is Money on the Table

Challenges and Opportunities of Marketing to an Older Population



Dr. Doug Norris

Senior Vice President and Chief Demographer



Housekeeping

- Listen-only mode for attendees
- Use the Webex Q&A feature to submit your questions
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Today's Presenter



Dr. Doug NorrisSenior Vice President and
Chief Demographer

"People over the age of 55 have the most money and buy the most products. Yet, the advertising industry is infatuated with the 18- to 34-year-old target market."

Terry O'Reilly, This I Know: Marketing Lessons from Under the Influence (2017)



The Size and Growth of Canada's Older Population



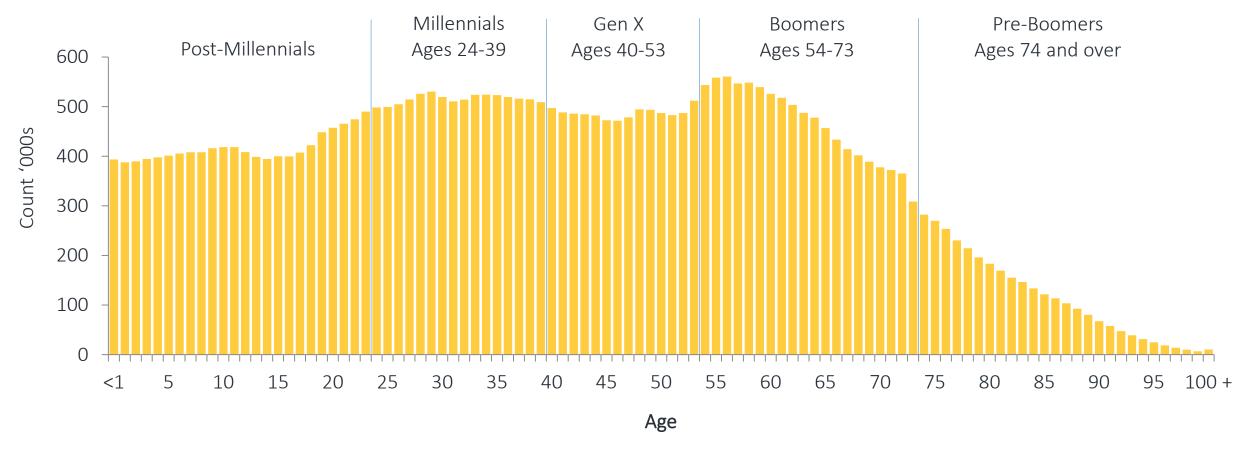






Canada's Population

Projected population ('000), Canada 2019



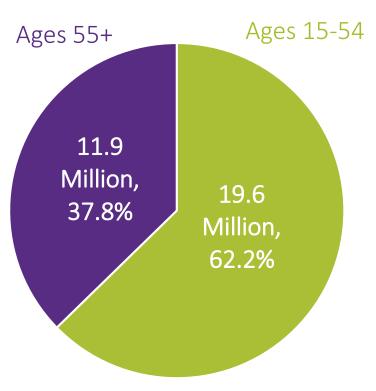
Source: Statistics Canada Annual Projection Update 2018

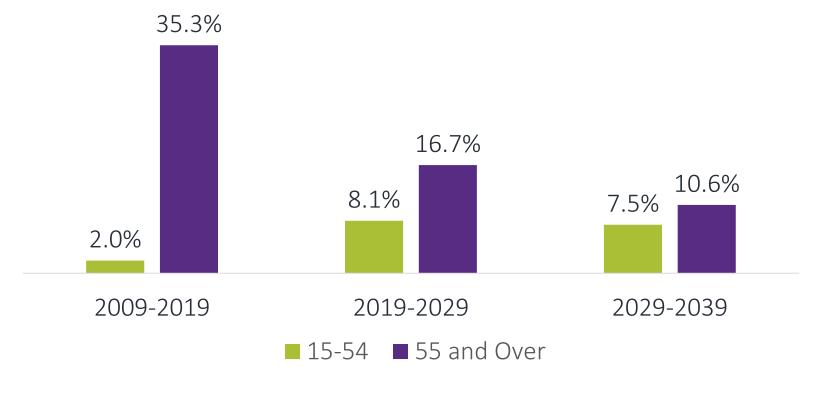


Future Growth Concentrated at Older Ages

Population aged 15+ in Canada, 2019 and 2039

2019 Population

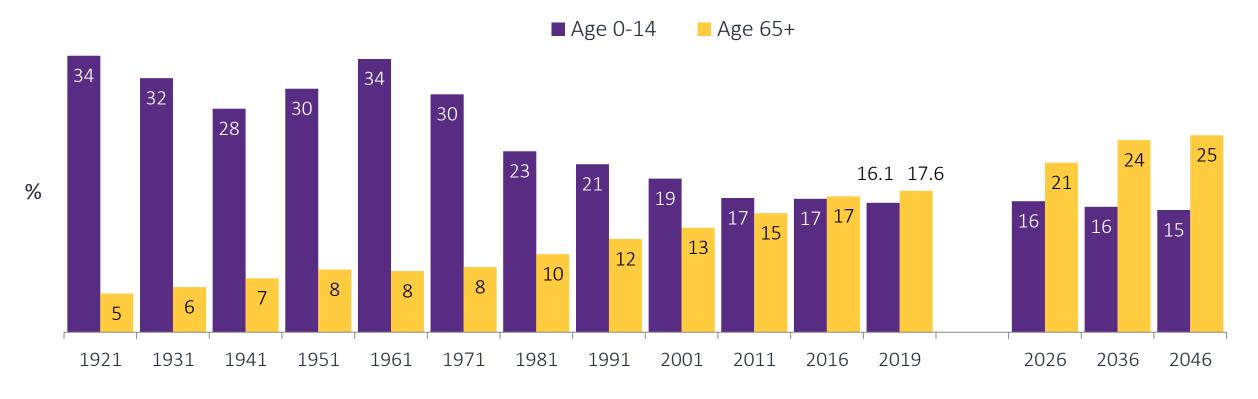




Source: Statistics Canada, Medium projection

By 2036, One in Four Will Be 65 Years and Older

Percent of population, Canada



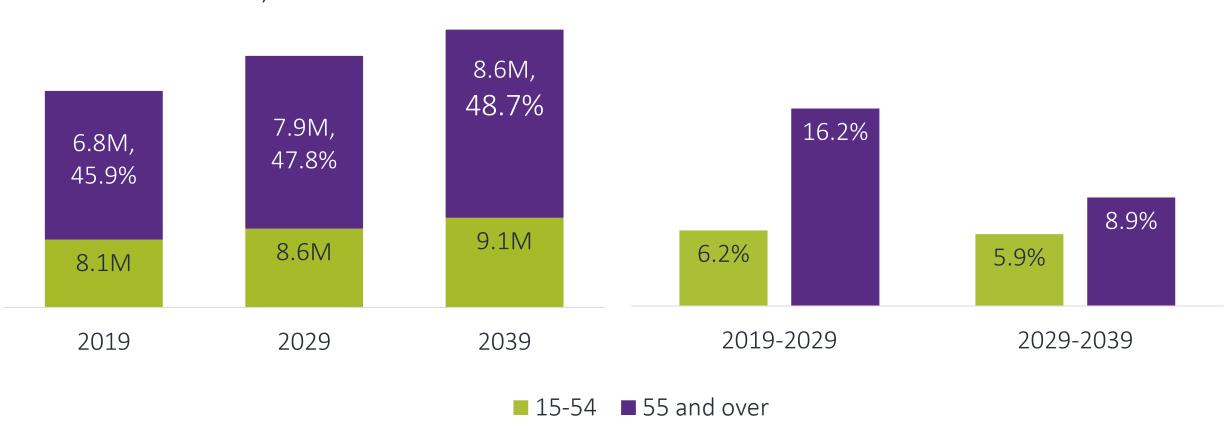
Source: Statistics Canada Medium term projections



Nearly Half of All Households Will Be Over Age 55

Projected households by ages, Canada, 2019-2039

Growth in number of households



Source: Environics Analytics, 2019 DemoStats



The Spending Power of the Older Population

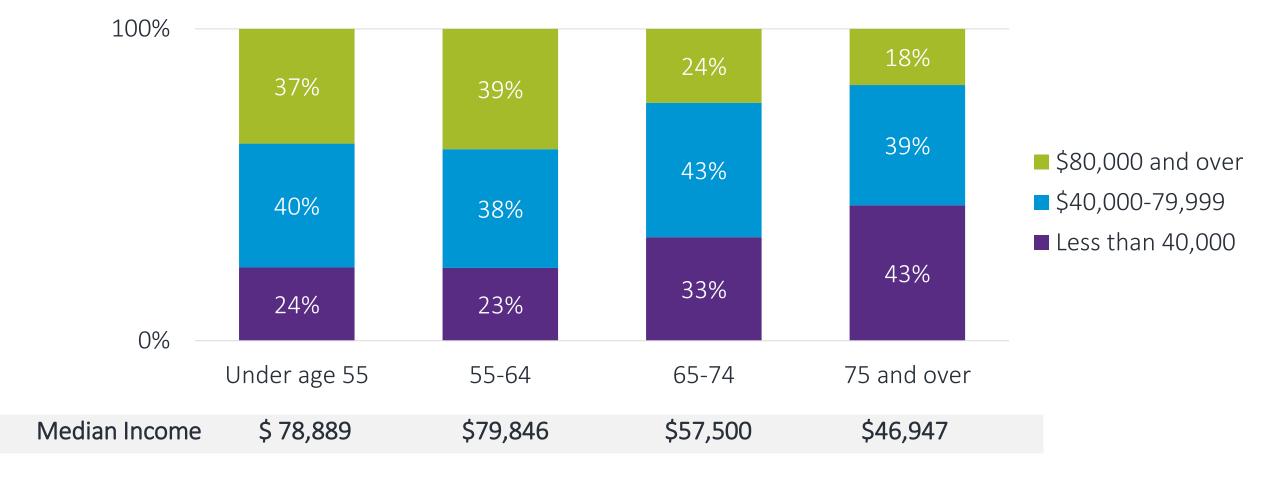






Lower Income at Older Ages

Distribution of household income, Canada, 2018

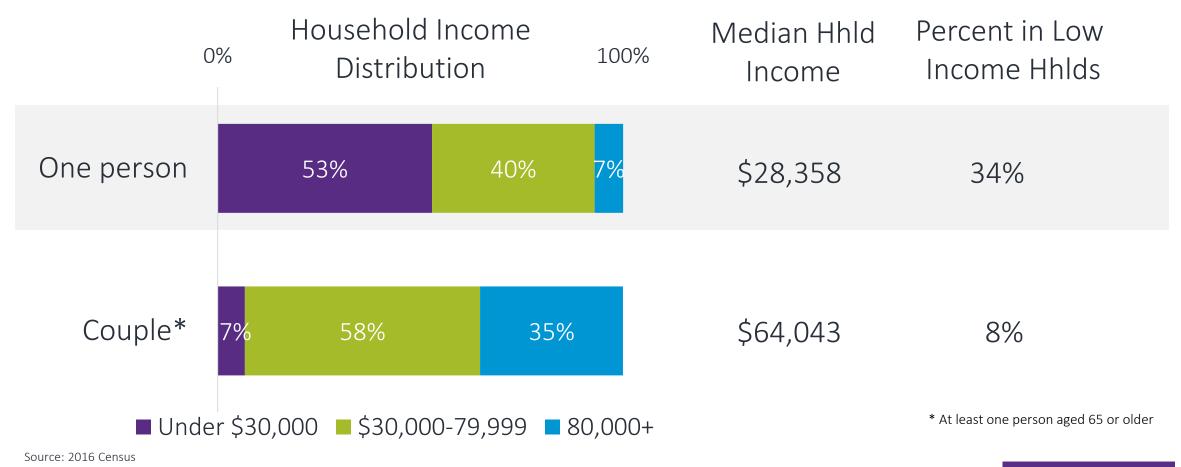


Source: Environics Analytics, 2018 AgeByIncome



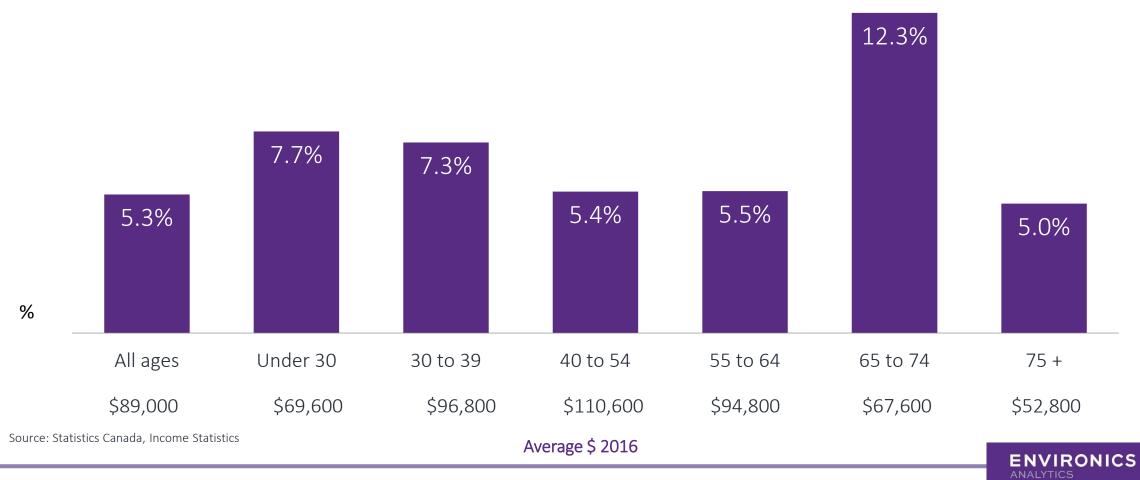
Living Arrangements Make a Big Difference

Household income, persons aged 65 and over, Canada, 2015



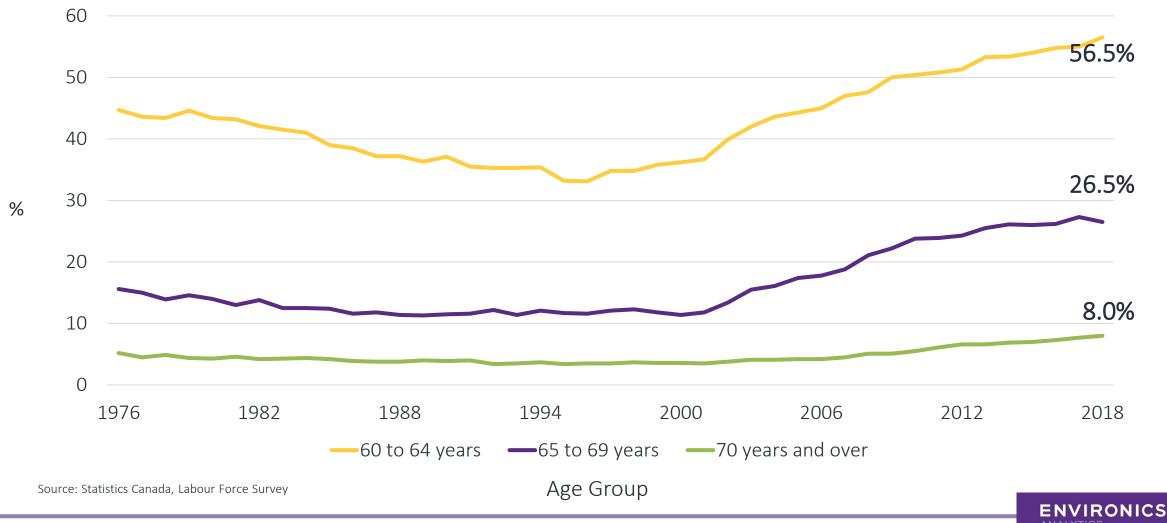
Households Aged 65-74: Highest Increase in Income

Increase in average household income 2010-2016 (2016\$) by age group



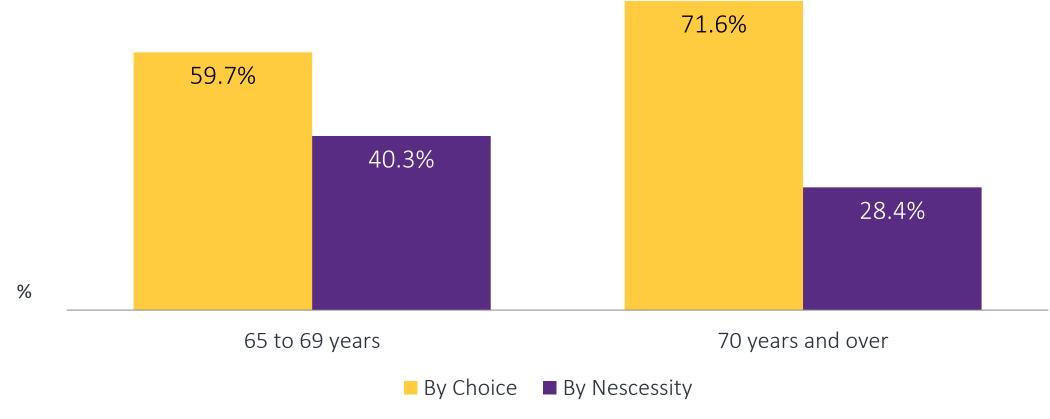
Increasing Labour Force Participation at Older Ages

Labour force participation rate (percent), Canada



Majority of Seniors Work Past Age 65 by Choice

Reasons for working past age 60, 2018

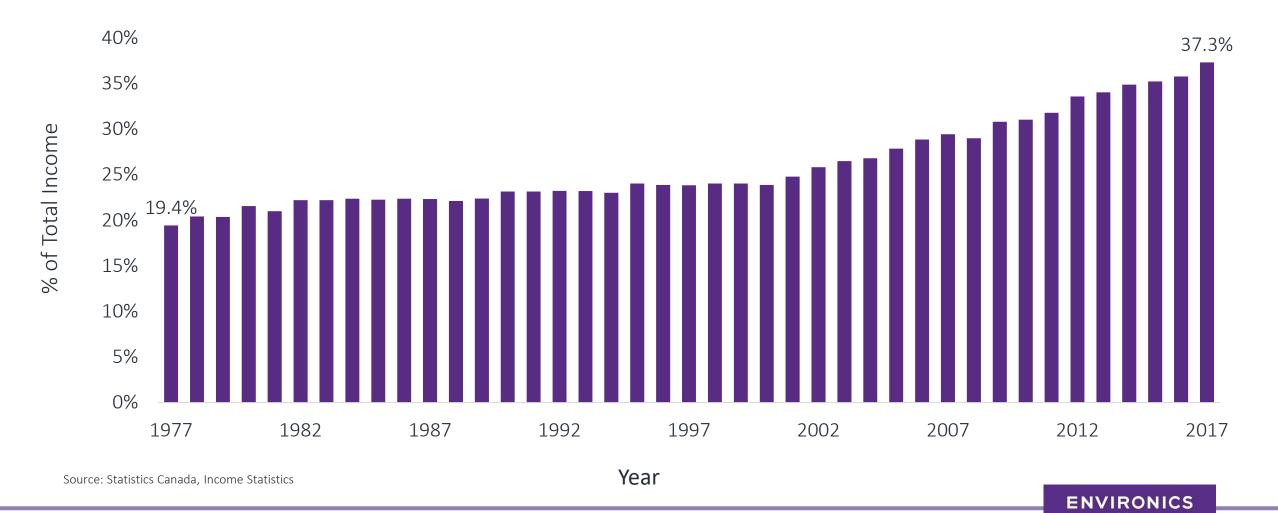






Increasing Share of Income Due to Growth in Numbers

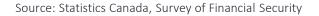
Percent of total income for population aged 55 and over, Canada



Net Worth Peaks at Ages 55 to 64

Median net worth, Canada, 2016

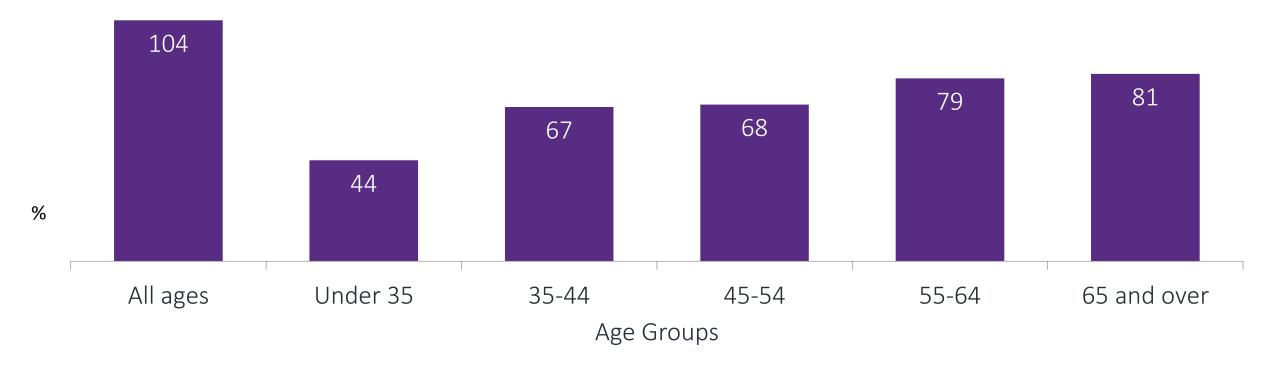






Higher Growth in Net Worth for Older Population

Percentage increase in median net worth 1999-2016 (2016\$), Canada, 2016



Source: Statistics Canada, Survey of Financial Security



Some Characteristics of Canada's Older Population

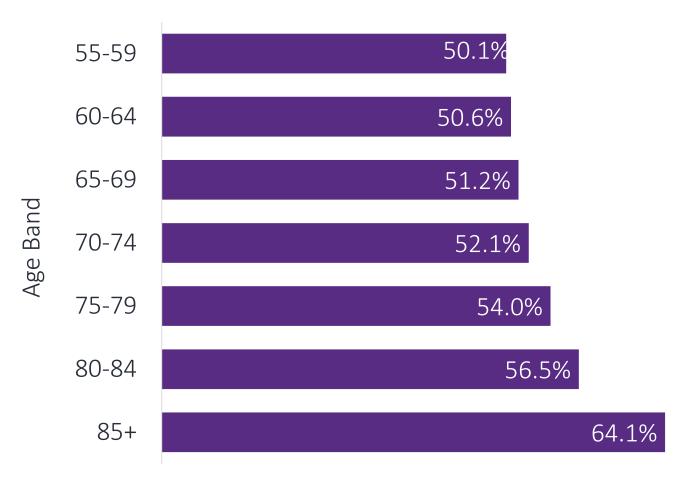






Higher Percentage of Women at Older Ages

Percent Female in Canada, 2018



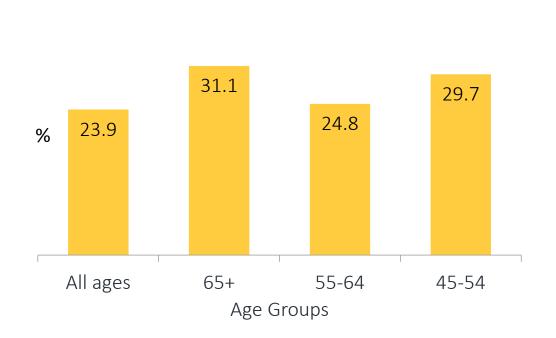
Population 55+ is 52.5% Female

Source: Environics Analytics, DemoStats 2018

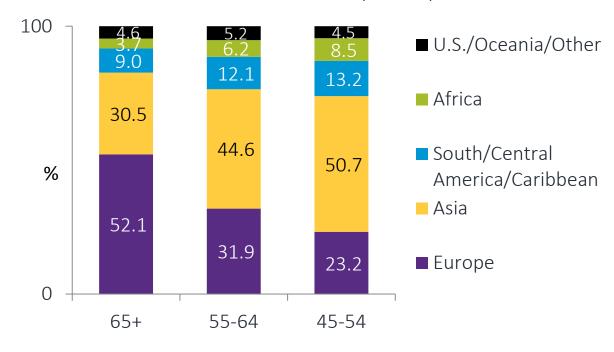


Seniors More Likely to Be Foreign Born

Percent of population foreign born, 2016, Canada



Percent of population foreign born by continent of birth, 2016, Canada





Boomers are Different from Yesterday's Seniors



Highly educated



More culturally diverse



Smaller & more diverse families



Women in labour market





Delay retirement but work at older ages part time/part year



Will live longer with more years in good health



Higher income and wealth



Seniors Have More Leisure Time and Like to Shop



Source: 2015 General Social Survey on Time Use



Most Seniors are Independent, but Will Need Help

Percent of persons who need help because of long-term health condition, disability or aging, Canada, 2011

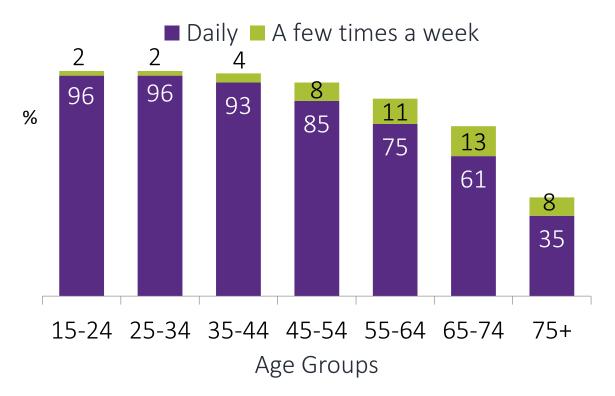


Source: Statistics Canada, 2012 General Social Survey on Caregiving

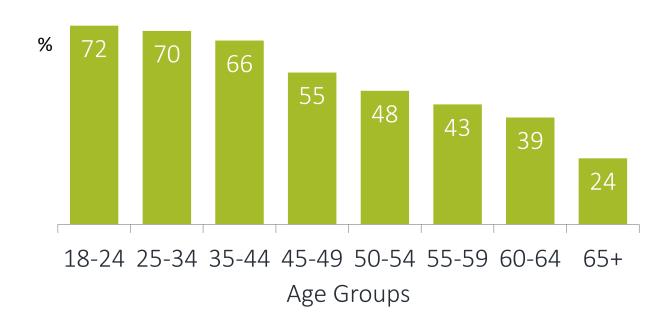


Seniors Spend Less Time Online, but Trending Higher

Internet use by age group, 2016, Canada



Participated in social media in last two weeks, 2018, Canada



Source: Statistics Canada, 2013 General Social Survey



Living Arrangements and Housing of Seniors



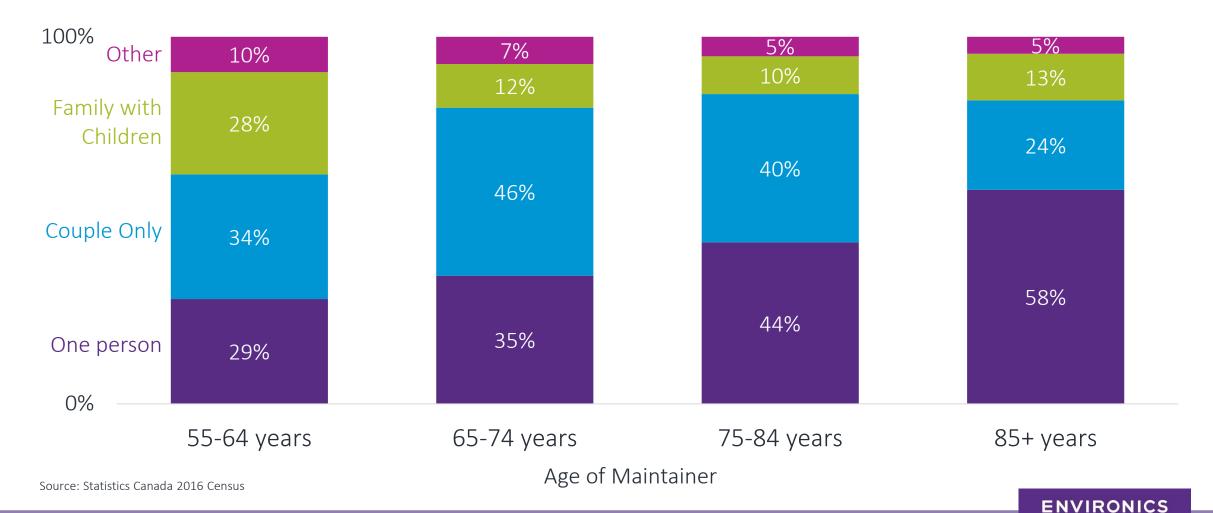






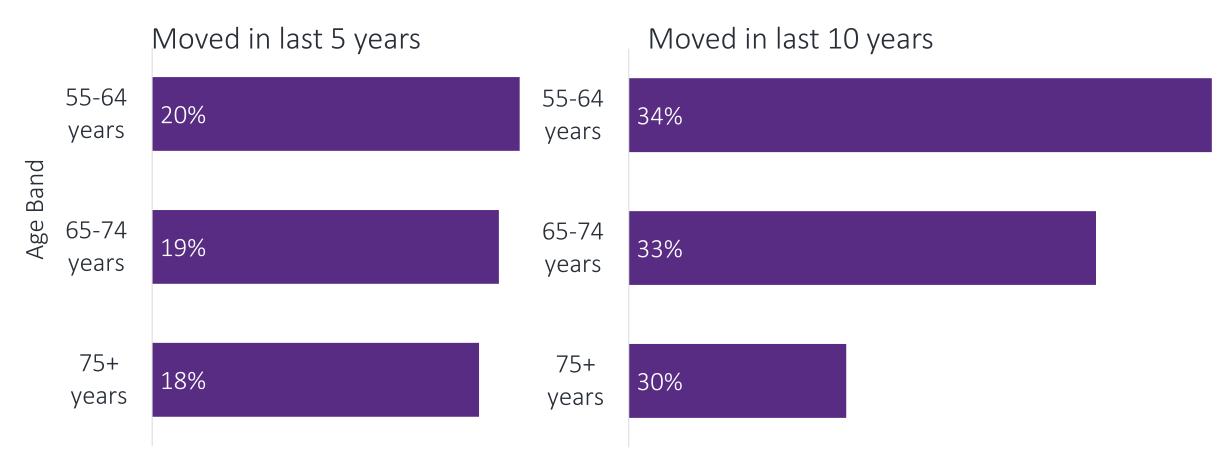
A Shift to Living Alone at Older Ages

Household type by age of maintainer



Seniors are On the Move

Percent of population moving, Canada, 2016



Source: 2016 General Social Survey

Decisions About Where to Live

Many different alternatives for seniors:

- Stay where we are but renovate and make the home more accessible
- Sell the family home and rent
- Downtown condo living
- Adult-lifestyle community
- Move "back home where the livin' is good"
- Residences for seniors/nursing home

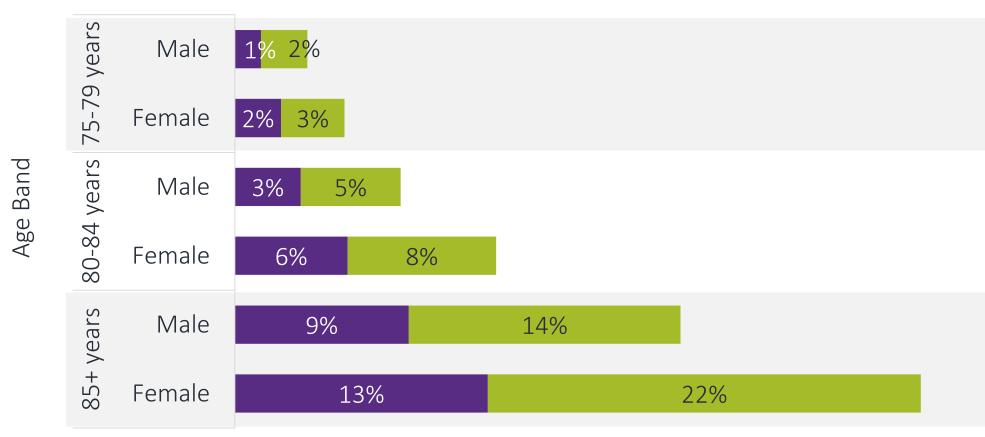






Seniors Start to Need Assistance After Age 75

Percent of population living in a health related facility, Canada, 2016



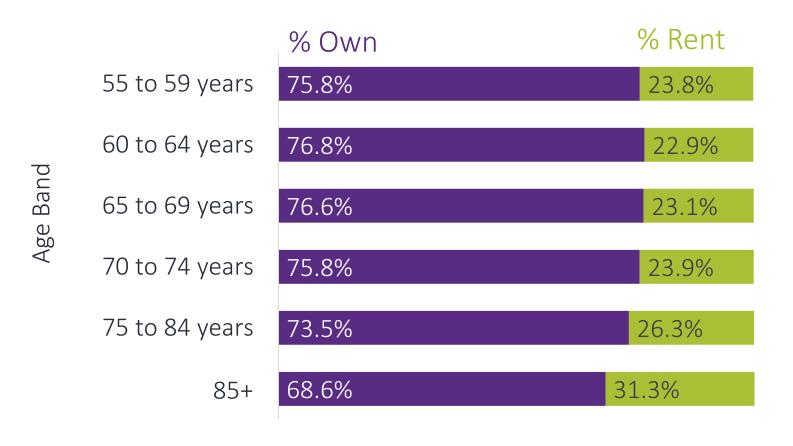
Residences for senior citizens Nursing homes and other facilities

Source: 2016 Census



Homeownership Rate Drops-Off With Age

Percent of persons living in rental housing, Canada, 2016



Percent of population aged 55 in rental housing

Living alone: 43%

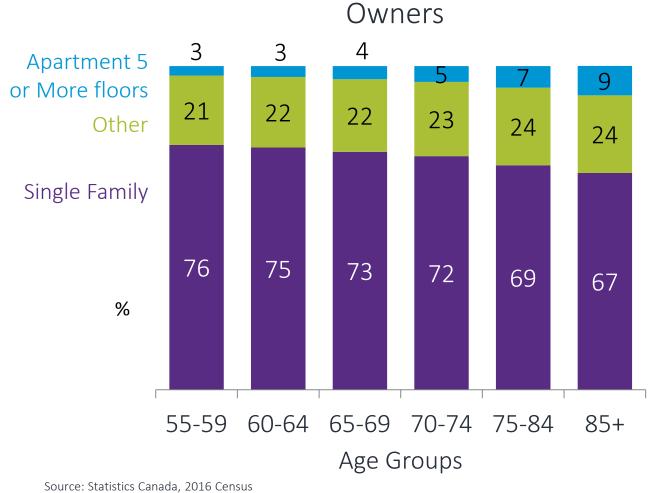
Living with others: 14%

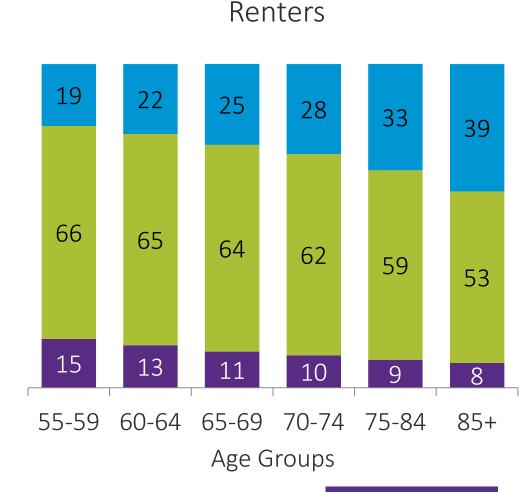
Source: 2016 Census



Apartment Living Increases With Age

Structural type of dwelling, 2016, Canada





%

Locating the Older Population

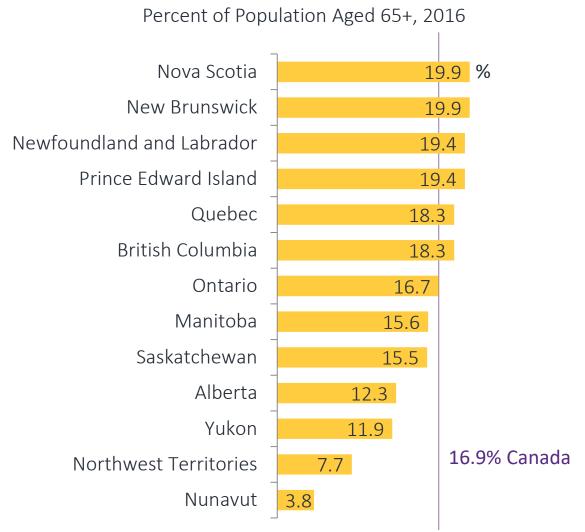




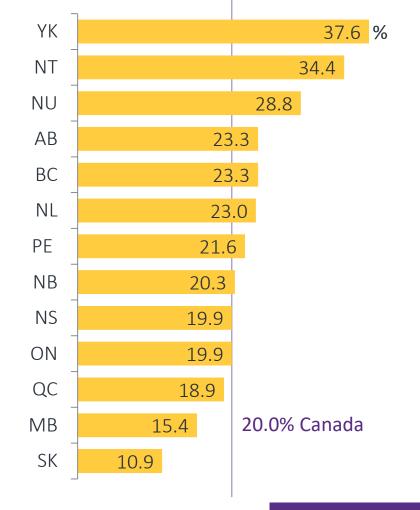




Atlantic Canada Has the Oldest Population

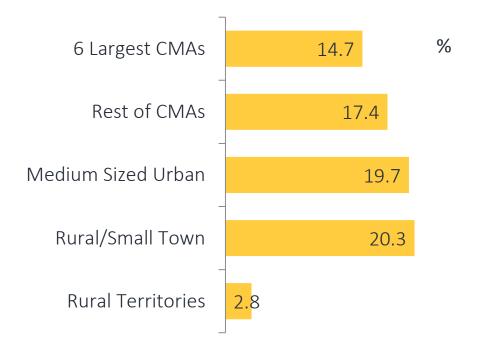






Older Populations are Outside Largest Urban Areas

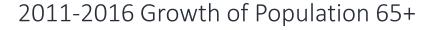
Percent of population aged 65 and over, 2016



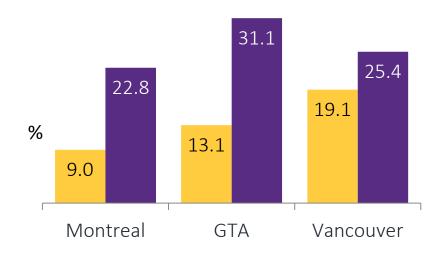
Six Largest CMAs: Toronto, Vancouver, Montreal, Calgary, Ottawa-Gatineau, Edmonton



Suburban Populations are Rapidly Aging



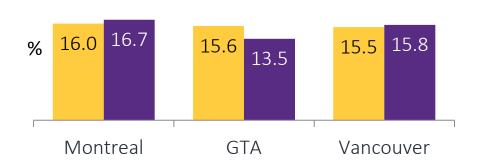




GTA = Greater Toronto Area

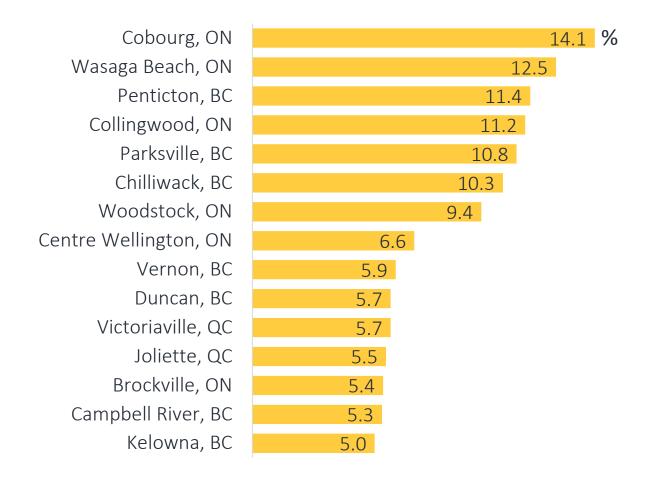






Some Communities are Attracting Retirees

Net in-migration rate of seniors, 2011-2016



Source: Statistics Canada, 2016 Census

Approaches to Locating Older Population

Direct use of demographic estimates

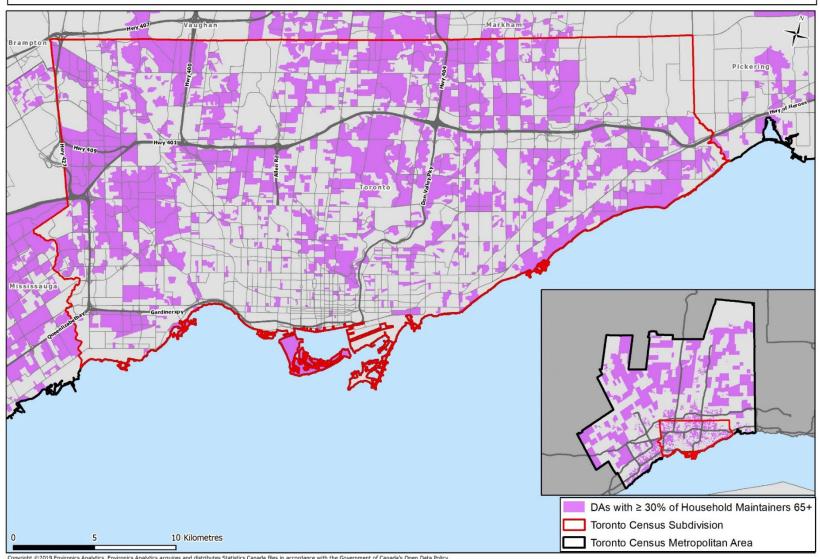
Segmentation system such as PRIZM





Dissemination Areas with 30% or more Household Maintainers 65+ City of Toronto and Surrounding Area - By Dissemination Area





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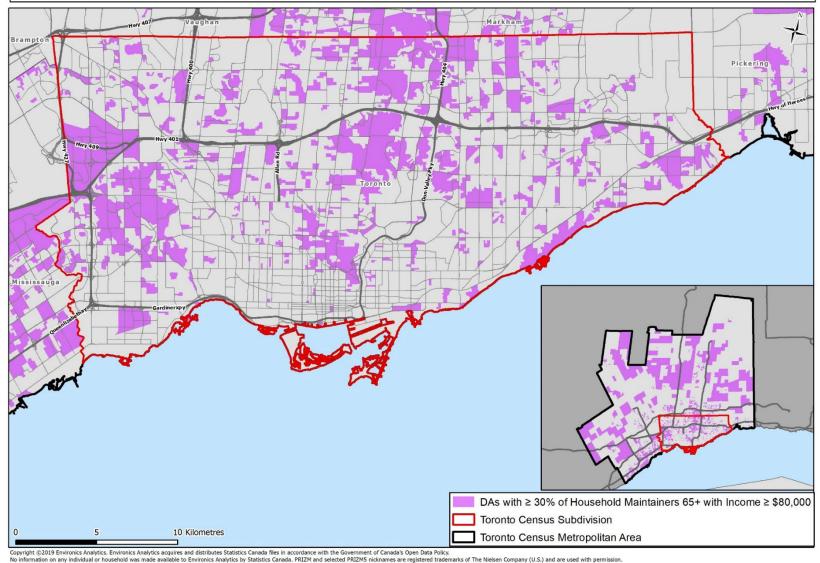
No information on any individual or household was made available to Environics Analytics by Statistics Canada. PRIZM and selected PRIZM5 nicknames are registered trademarks of The Nielsen Company (U.S.) and are used with permission.





Dissemination Areas with 30% or more Household Maintainers 65+ and Household Income \$80,000+ City of Toronto and Surrounding Area - By Dissemination Area







PRIZM Segments

03 ARTS & AFFLUENCE





02 URBANE VILLAGERS



44 JEUNES ET

F1

Younger, downscole oity immigrants



E1 Photos

133ATE F2





32 MINI VAN 8 VIN ROUGE

S1 summer Page 18 Page

F1

U5****

33 HEARTLAND RETIREES

R2 Hillians

Rural, older and matura







48 VARIÉTÉ SUBURBAINE





F6









E2 WHITE JOHN THE F3

S1 amen

23 ASIAN NEW

U4## F7

Younger and middle-agad, upper middle income families

F5

36 EXURBAN HOMESTEADERS





F7



68 LOW-RISE RENTERS

WWW M1

U3 ****

S4 amount

40 WIDE OPEN SPACES







U2 ## F9





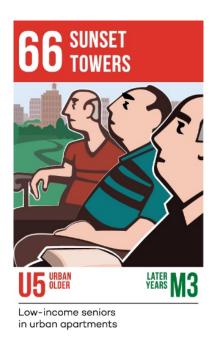




Three Segments Comprised of Older Populations





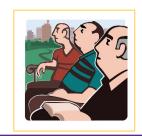


Source: Environics Analytics 2018 PRIZM

Demographics







	Grey Pride	Heartland Retirees	Sunset Towers
Total Households	99,194	185,408	279,322
Percent Own Homes	61%	86%	32%
Average Household Income	\$91,697	\$85,902	\$60,439
Percent with University Degree	31%	19%	19%
Percent One Person Households	49%	27%	55%

Source: Environics Analytics 2018 DemoStats



Economic Health – Balance Sheet

Grey Pride



Net Worth

\$903,788

Index: 137



Investments

\$471,474

Index: 147



Savings

\$172,992

Index: 172



Real Estate

\$724,847

Index: 105



Consumer Debt

\$34,766

Index: 82



Mortgage Debt

\$252,602

Index: 91

Heartland Retirees



Net Worth

\$742,283

Index: 113



Investments

\$309,177

Index: 97



Savings

\$98,452

Index: 98



Real Estate

\$628,936

Index: 91



Consumer Debt

\$42,203

Index: 99



Mortgage Debt

\$209,002

Index: 75

Sunset Towers



\$319,502

Index: 49



Investments

\$222,734

Index: 70



Savings

\$81,894

Index: 81



Real Estate

\$446,096

Index: 64



Consumer Debt

\$24,044

Index: 57



Mortgage Debt

\$200,070

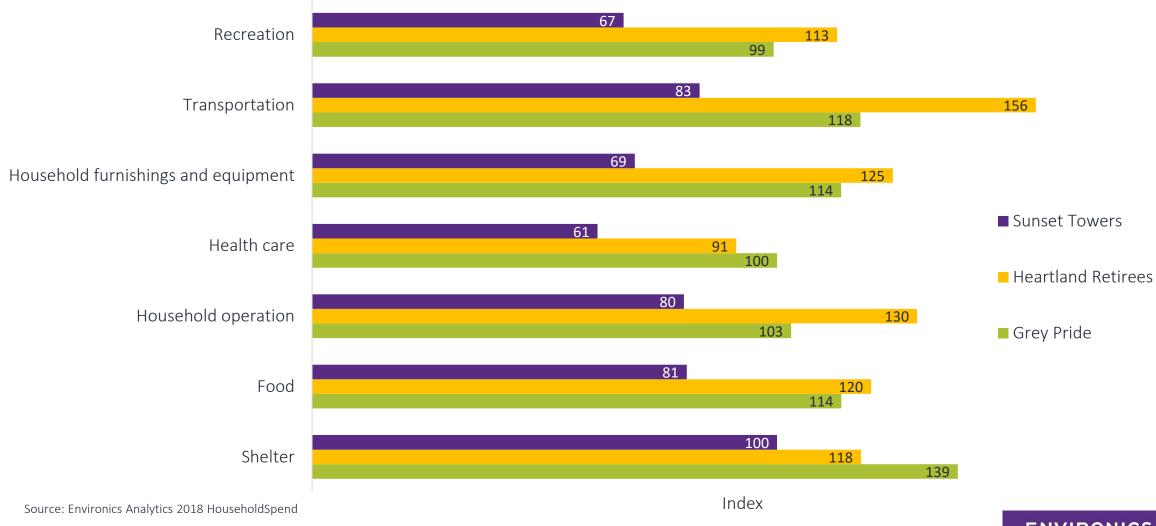
Index: 72

Source: Environics Analytics 2018 WealthScapes



Where They Spend Their Money

Indexed to average spending of 65+ population



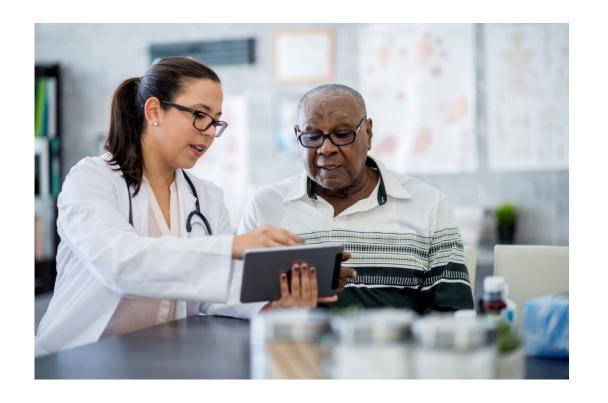
Challenges of an Older Population





An Aging Population Presents Some Challenges...

- Pension system
- Health care
- Overall economic growth
- Providing for an age-friendly society – a society in which people of all ages can actively participate in community activities and everyone is treated with respect, regardless of their age



...But Many Opportunities for Business





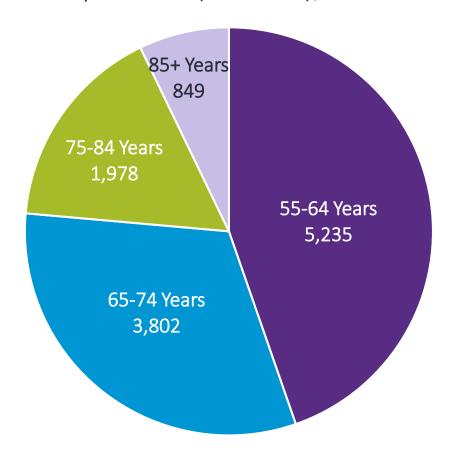


Four Segments of the Older Population

- Pre seniors aged 55-64
- Young seniors aged 65-74
- Mid-age seniors aged 75-84
- Older seniors aged 85 and over

Total population age 55+: 11.9 Million

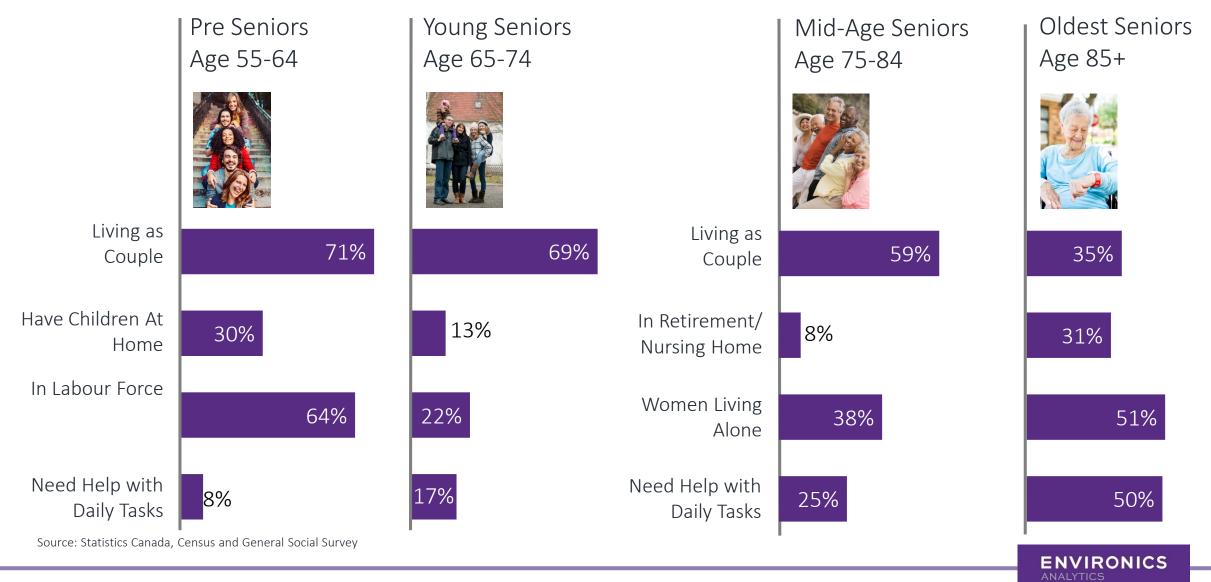
Population (in '000s), 2019





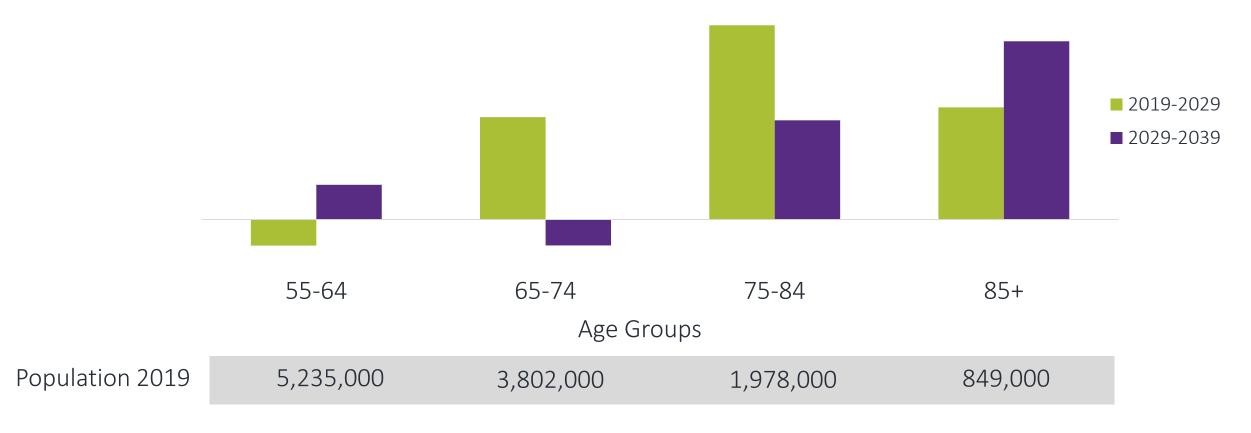


Differences in Demographics



Growth Varies by Age Segment

Projected Population Growth, Canada, 2019-2039



Source: Environics Analytics 2019 DemoStats



Great Opportunities for Seniors' Spending



Health Products and Services (e.g. hearing aids, eyewear, prescription drugs)





Cannabis (Back to the 60s)



Travel and Other Leisure Activities (e.g. packaged and/or adventure trips)



Homecare/Caregiving Services



Retirement Planning



Financial Services/



Home Monitoring Devices



Luxury Goods (e.g that red sports car)



Home Delivery



Where to Look for Housing Opportunities









New types of housing for seniors

Seniors residences

Higher end rental units

Condos for seniors

Home renovations/ furniture



Businesses Also Need to Change Their Approach for an Older Population





What Do Older Consumers Want?

"On the whole, mature consumers want and expect a sympathetic understanding of the realities of aging, but they do not want to be treated as old or elderly."

Source: What do Mature Consumers Want? Martin Walker and Xavier Menard, The Global Business Policy Council, AT Kearney



Recognize Opportunities

- Recognize the opportunities presented by a rapidly growing older population and reject stereotypes
- Recognize the range of different needs
 - Seniors in good health who want to enhance their lifestyle
 - Seniors who want to adjust their daily living in view of health conditions



Store Design

- Make aisles accessible
- Signage easier to read/follow
- Make products easier to reach
- Consider setting aside shelves or aisles for products of particular interest to seniors (e.g., home health aids)
- Have places where seniors can rest while shopping



Product Design

- Market products that target older population wanting to enhance their lifestyle
- Look for products that might be appropriate for various physical states/conditions
- Need for smaller sizes
- Make labels easier to read and products easier to open



Some Examples

- Gillette developed the new TREO, the first device engineered for caregivers to shave men who can't shave themselves.
- The tech company GreatCall is a leading provider of active aging & independent living solutions. One example is the senior-friendly Jitterbug phone that alerts first responders when there's an emergency.
- In new condos targeted at seniors, vendors might include, or offer as options, packages that make the new home more age-friendly (e.g. wider doors, grab bars, monitoring system)
- Offer a range of options that recognize the differential mobility of the older population, e.g. tours/cruises with a variable amount of walking involved



Provide Good Customer Service

- Provide good personal customer service (in store, on the phone, and online)
- Train retail staff to understand age related changes and needs of older consumers
- Consider incentives to attract senior clients (e.g. senior's days, age discounts)

Don't Rule Out the Internet and Social Media

- Over 60 percent of persons aged 65-74 use the Internet daily
- Social media use is increasing but the types of social media used by seniors may differ from those widely used by Millennials; different jargon
- Online shopping for groceries, meals and other products, perhaps coupled with home delivery, may be attractive for many seniors
- New technology, wearables and apps must speak to values of healthy aging and be tested by older consumers



The Older Population Also Spends for Others

- Nearly a third of seniors are caregivers and have out-of-pocket expenses related to transportation, travel and accommodation, as well as health services and medication
- Nearly three quarters of Canada's seniors have grandchildren and businesses can do things that make it easier to shop for grandchildren
- A once a month "grandparents day" is attractive to many
- Indigo provides gift recommendations based on age, gender and preferences as well as in-store wrapping for the perfect present



Summary

Implications of the aging population

- "Demographic dividend" for products targeted at seniors as seniors have increasing share of spending
- Large increases in number of one-person and two-person households
- Implications for store design and product design
- Implications for shopping patterns with more leisure time



The Advantage of an Age-Friendly Business

"By providing the retail spaces and products that can help meet the needs of aging consumers, our members can create an immediate impact and a long-term advantage not just for our industry but also for society as a whole."

Source: AT Kearney

"If you are a marketer looking for a robust market to chase, think boomers."

Terry O'Reilly, This I Know: Marketing Lessons from Under the Influence (2017)



Questions?



Dr. Doug Norris

Senior Vice President and Chief Demographer Environics Analytics

Doug.Norris@environicsanalytics.com

