

# Exploring Canada's Changing Landscape: Environics Analytics' Spring 2025 data release

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June 12, 2025

**ENVIRONICS**  
ANALYTICS

# Land Acknowledgement

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We acknowledge the land of where our head office resides is the traditional territory of many nations including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples.

We also acknowledge that Toronto is covered by Treaty 13 with the Mississaugas of the Credit.

# Housekeeping

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- All attendees will be on listen-only mode
- Use the Q&A feature to submit your questions
- You may submit questions anonymously
- Presentation recording will be emailed to all registrants and available on the EA website

# Today's Presenters

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Danny Heuman  
Chief Analytics Officer



Rupen Seoni  
Chief Client Officer



Jacky Li  
VP Product  
Management



Nicole Newhouse  
Sr. Director, Demographic  
Data & Automation



Barry Marcus  
SVP, Sales Leader –  
Media & Agencies

# Agenda

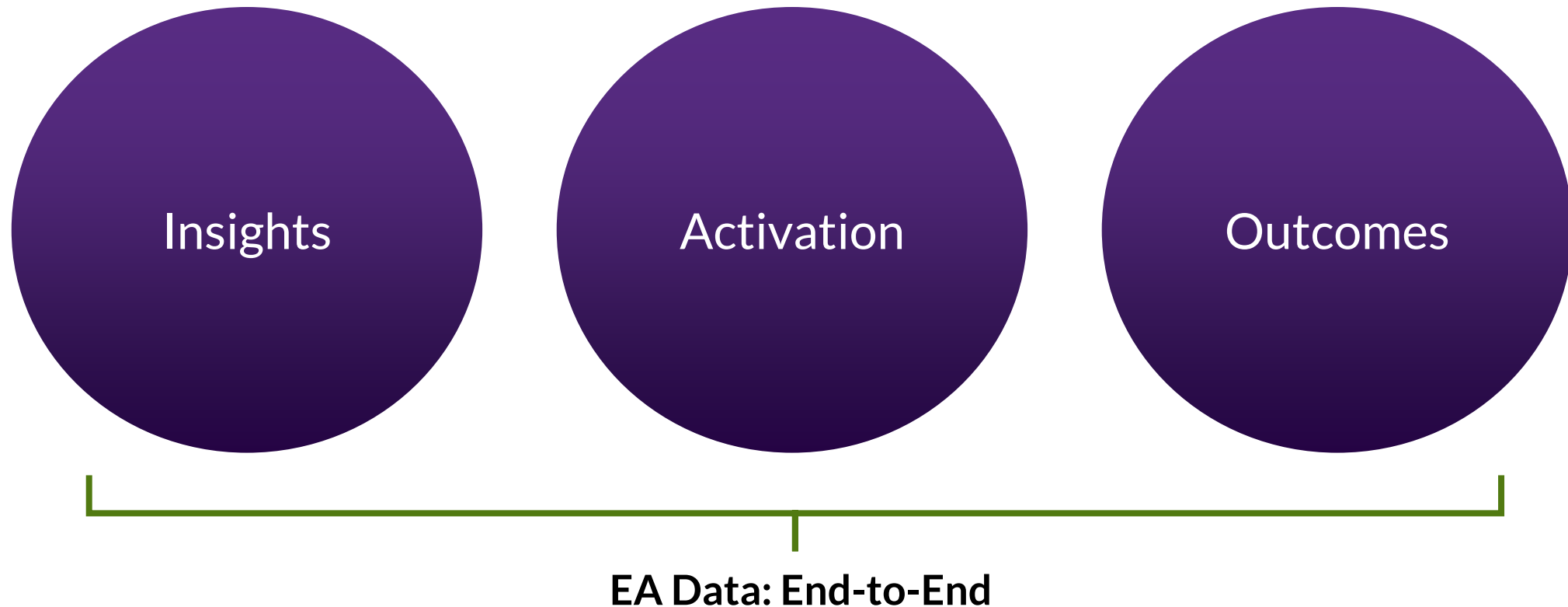
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- Changing Canadian Landscape Viewed through PRIZM
- Product Details: PRIZM
- Product Details: DemoStats
- Activation and Measurement

# Great Analysis Starts with Great Data: Comprehensive, High-Quality, Safe

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But that's only the beginning..



# Changing Canadian Landscape viewed through PRIZM®

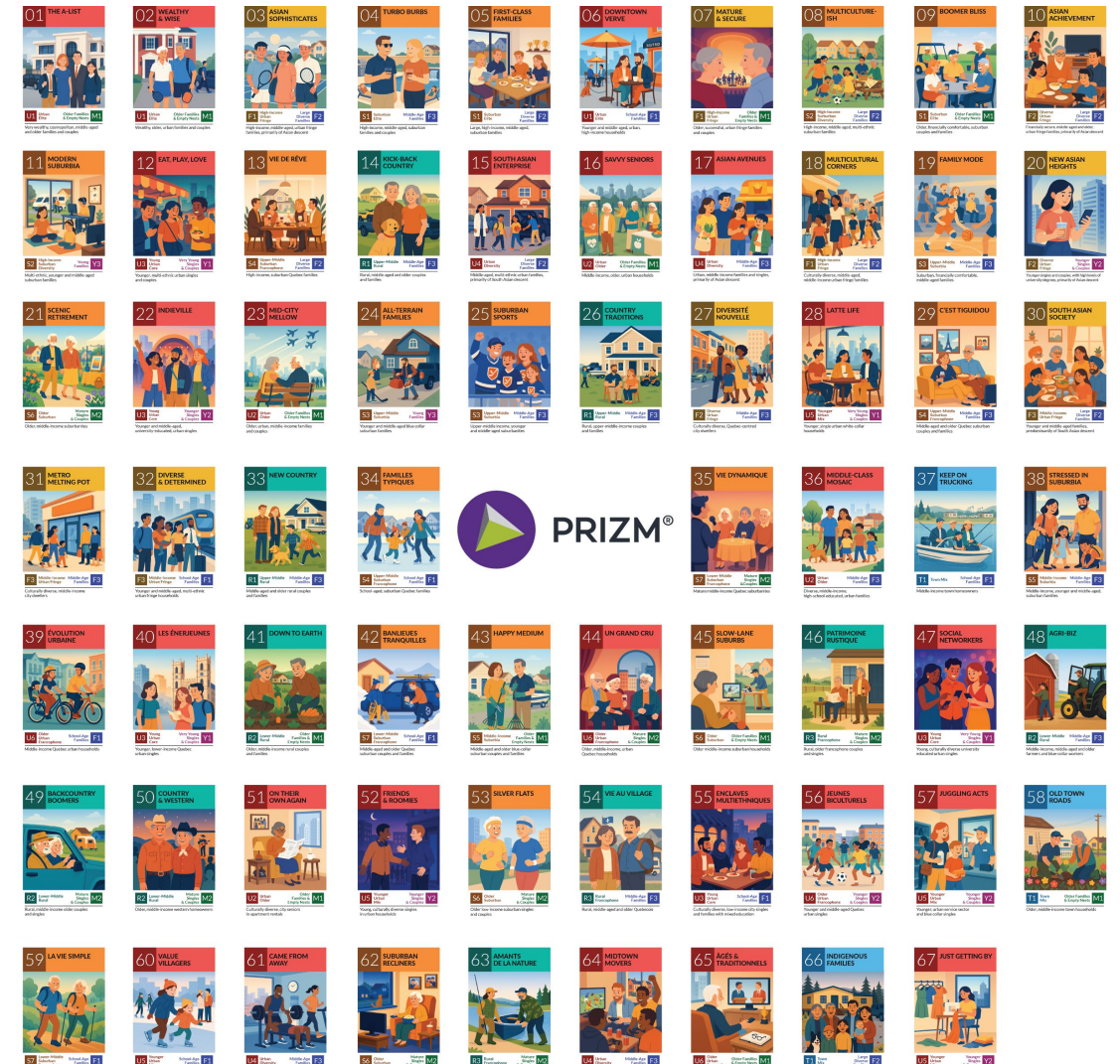
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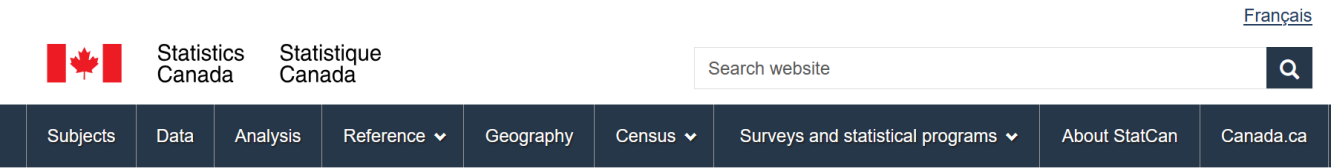
Rupen Seoni  
Chief Client Officer

# What makes a good segmentation system?

- Built using the best methods and quality data
- Useful differences *across* segments
- Consistency *within* a segment
- Segments capture important facets of the population
- Reflects changes in the population over time
- Segments can be located and communicated with



# 1. Inner and Outer Suburb Growth



[Home](#) > [Census of Population](#) > [Analytical products, 2021 Census](#)

## Canada’s fastest growing and decreasing municipalities from 2016 to 2021

Release date: February 9, 2022

[Feedback](#) [More information](#) [PDF version](#)

The fastest growing municipalities are inside or close to urban areas



## Canada’s suburbs are booming. But can they sustain long-term growth?

HANNAH MACREADY  
SPECIAL TO THE GLOBE AND MAIL  
PUBLISHED APRIL 1, 2025

# 1. Inner and Outer Suburb Growth



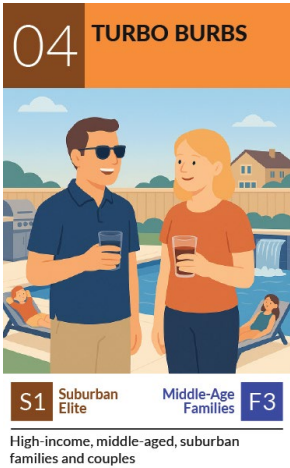
Urban

-0.3%



Urban Fringe

+9.3%



Suburban

+5.6%



Town

+5.4%



Rural

-6.4%




Change in Households Assigned  
(2025 vs 2024 PRIZM models)

# 2. Young People Struggling

Search

FINANCIAL POST

Subscribe for \$1.50/week




## Gen Z and millennial Canadians already stressed about money and a trade war adds to the pressure

*Young people are most affected by housing costs, survey shows, and financial planners find tariffs exacerbate their concerns*

By [Serah Louis](#)

Published Mar 20, 2025   Last updated Mar 20, 2025   3 minute read   [Join the conversation](#)



SEARCH

NEWSLETTERS

WATCHLIST

THE GLOBE AND MAIL

## Why Millennials Are Struggling Where Boomers Thrived

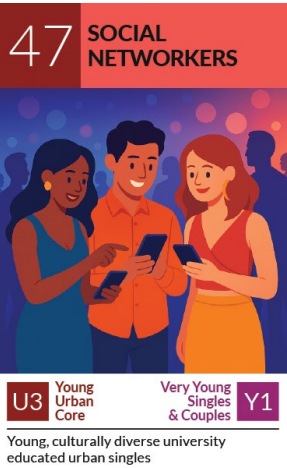
Motley Fool - Tue Oct 8, 2024

11   © Environics Analytics 2025

ENVIRONICS  
ANALYTICS

# 2. Young People Struggling

## More Households Assigned



## Fewer Households Assigned



Income \$92,954 \$122,548

University Degree 44.7% 66.3%

Median Age 35 36

Unemployment Rate 8.5% 6.9%

Rent/Own 69.7% / 30.3% 63.7% / 36.3%

# 3. Growth in Multicultural Segments

Search

NATIONAL POST

Subscribe for \$0.99/week

In 25 years, up to half of Canadians may identify as racialized or visible minority, report finds

*If current trends persist, the population will double in 25 years. By 2041, most Canadians will be immigrants or the children of immigrants*

By [Joseph Brean](#)  
Published Dec 29, 2023   Last updated Dec 29, 2023   5 minute read   [498 Comments](#)

Search

CIC NEWS

Home | Express Entry | Canada | Provinces | Family Sponsorship | Study | Work

Recent immigration trends mean millennials now outnumber baby boomers in Canada

Edana Robitaille

Published: February 22, 2024

324 shares

# 3. Growth in Multicultural Segments



+18%



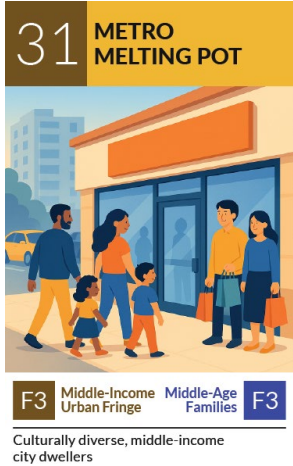
+16%



+14%



+23%



+17%

Change in Households Assigned  
(2025 vs 2024 PRIZM models)

# 4. A Boom in Affluent Boomers

Advisor.ca

News and resources for Canada's top financial advisors

INDUSTRY NEWS   PRACTICE   TAX   INVESTMENTS   INSURANCE   ECONOMY   PARTNER CONTENT

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Boomers OK when it comes to wealth, StatsCan says

Gen X are the leaders in spending and debt

McMaster University

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Home • "Booming" retirement communities provide career opportunities

"Booming" retirement communities provide career opportunities

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ENVIRONICS  
ANALYTICS

# 4. A Boom in Affluent Boomers

+16%

-16%



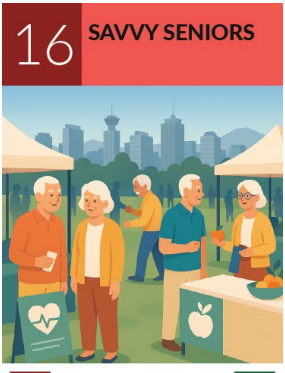
F1 High-Income Urban Fringe  
Older Families & Empty Nests  
M1

Older, successful, urban fringe families and couples



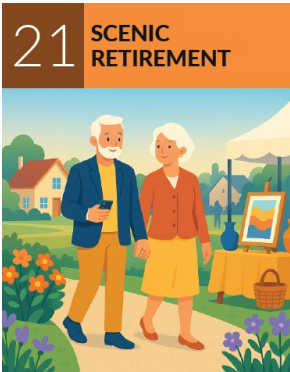
S1 Suburban Elite  
Older Families & Empty Nests  
M1

Older, financially comfortable, suburban couples and families



U2 Urban Older  
Older Families & Empty Nests  
M1

Middle-income, older, urban households



S6 Older Suburban  
Mature Singles & Couples  
M2

Older, middle-income suburbanites



S7 Lower-Middle Suburban Francophone  
Mature Singles & Couples  
M2

Mature middle-income Quebec suburbanites



R2 Lower-Middle Rural  
Older Families & Empty Nests  
M1

Older, middle-income rural couples and families



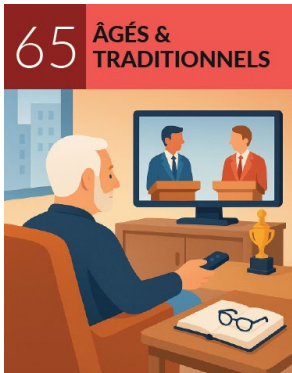
T1 Town Mix  
Older Families & Empty Nests  
M1

Older, middle-income town households



R3 Rural Francophone  
Mature Singles & Couples  
M2

Mature, lower-middle-income rural couples and singles



U6 Older Urban Francophone  
Older Families & Empty Nests  
M1

Older, low-income Quebec urban singles

Change in Households Assigned  
(2025 vs 2024 PRIZM models)

# Social Values: Unlocking Deeper Consumer Insights

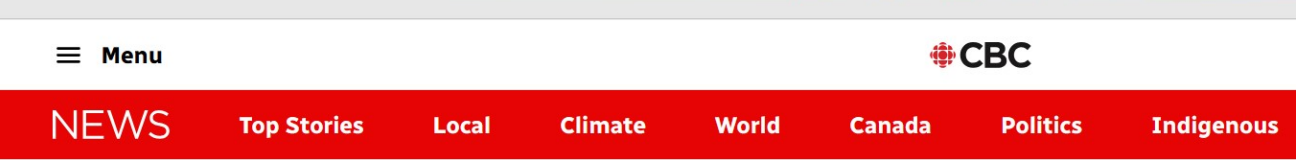
Social Values helps marketers understand what truly motivates their audience by analyzing over 250 values and attitudes of Canadians. It reveals the social and psychological drivers behind consumer behavior.

These insights power **PRIZM** our geodemographic segmentation system, enabling:

- **Sharper targeting** through values-based segmentation.
- **More resonant messaging** that aligns with audience mindsets.
- **Stronger campaign performance** driven by deeper insights.



# 5. Shifting Social Values Reflect the Times



Politics

## Canadian pride is on the rise in wake of Trump's tariff threat, polls suggest

With Canada on the brink of a tariff war, Trump has become 'common enemy,' political scientist says



Michel Saba · The Canadian Press · Posted: Feb 06, 2025 10:43 AM EST | Last Updated: February 6

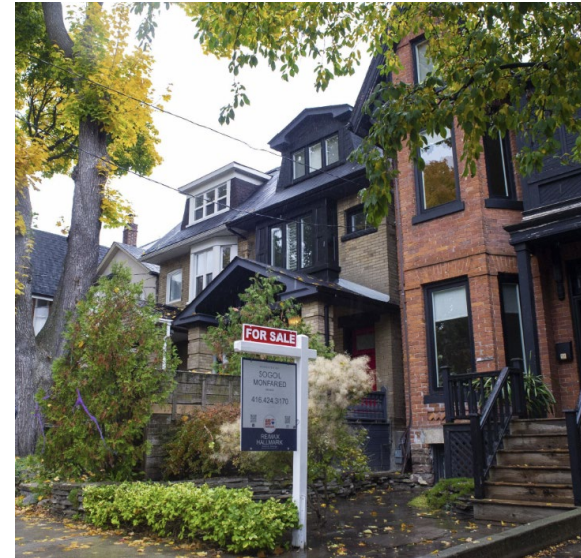


## 5. Shifting Social Values Reflect the Times

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### **Stronger** among Canadians:

- Confidence in Small Business
- Civic Engagement
- Active Government
- Financial Concern Regarding the Future
- National Pride



### **Weaker** among Canadians:

- Culture Sampling
- Penchant for Risk
- Work Ethic



# PRIZM

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Jacky Li

Vice President, Product Management

# PRIZM: How is it Used?



**Understand Your Customers:** Identify and analyze your best customers, prospects, and competitors to tailor your products and services to their needs.



**Identify Top Markets:** Use data to locate high-potential neighbourhoods and markets where your target segments are most concentrated.



**Execute Your Strategy:** Select the most effective products, media channels, and messaging to engage your audience based on their preferences and behaviours.

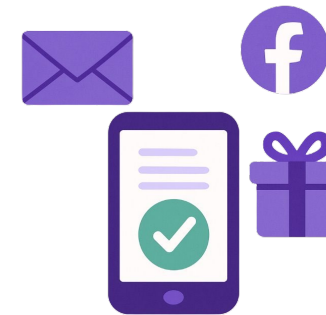


**Activate Your Campaign:** Leverage a Demand Side Platform (DSP) like The Trade Desk to target audiences by PRIZM and deliver personalized ads.



**Measure and Optimize:** Continuously monitor performance and refine your creative assets and media mix based on how each segment responds.

## Client Use Cases Examples:



By combining PRIZM segmentation with targeted surveys, a client isolated five low-response groups and then tailored low-cost incentives and delivery channels (direct mail, Facebook, prize draws) to each—dramatically boosting paperless-billing uptake.



A grocery retailer leveraged PRIZM with online grocery data to pinpoint affluent, diverse urban/suburban shoppers as its top segment, then prioritized service rollouts and tailored print-media campaigns to each store's market profile.

# PRIZM 2025 Same in Many Ways but Some Important Differences

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## What's the same:

- All **67 original segments** retain their original names.
- No new neighbourhood types have been identified.
- The number and short descriptions of **Social Groups** and **Lifestage Groups** remain the same.

## What's New:

- **Lifestage Group** assignment changed for **7 segments**.
- **Cultural Diversity Index** changed for **7 segments**.
- Segment **One-Liners** and **Descriptions** were updated to reflect some shifts in demographics within the segments.
- **Segment assignments to postal codes** have changed, more than in a regular annual PRIZM update.
- **New Icons**.

# 8 Lifestage Groups

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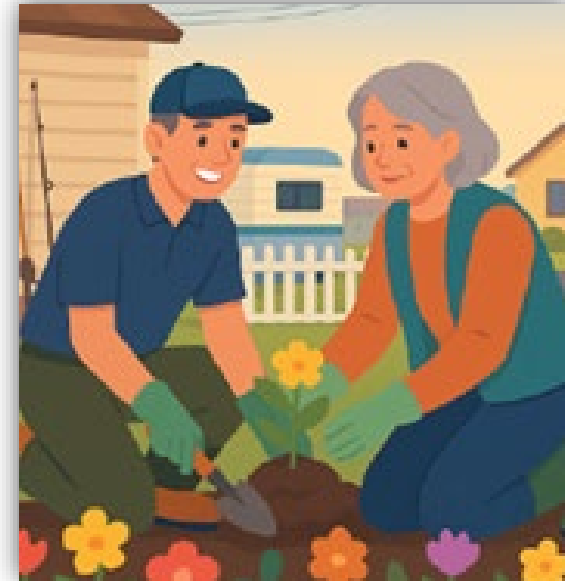
Young

Y1 – Y3



Family

F1 – F3



Mature

M1 – M2

## Influenced by:

- Singles
- Families
- Age of Children
- Age of Maintainer
- Affluence
- Language
- Urbanity

# Lifestage Group Assignment Changed for 7 Segments

Segment Code	Segment Name	2024 Lifestage	2025 Lifestage
34	Familles Typiques	F3 - Middle-Age Families	F1 - School-Age Families
35	Vie Dynamique	M1 - Older Families & Empty Nests	M2 - Mature Singles & Couples
43	Happy Medium	F3 - Middle-Age Families	M1 - Older Families & Empty Nests
46	Patrimoine Rustique	M1 - Older Families & Empty Nests	M2 - Mature Singles & Couples
51	On Their Own Again	M2 - Mature Singles & Couples	M1 - Older Families & Empty Nests
63	Amants de la Nature	M1 - Older Families & Empty Nests	M2 - Mature Singles & Couples
65	Âgés & Traditionnels	M2 - Mature Singles & Couples	M1 - Older Families & Empty Nests

# Cultural Diversity Index

2024

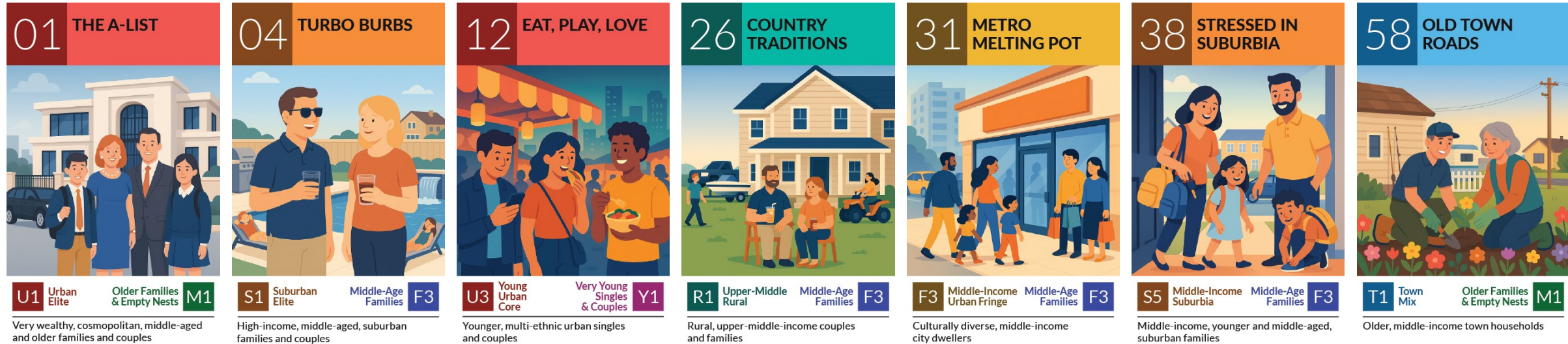
High = 20  
Medium = 2  
Low = 45

2025

High = 15  
Medium = 9  
Low = 43

Segment Code	Segment Name	2024	2025
22	Indieville	Low	Medium
27	Diversité Nouvelle	High	Medium
28	Latte Life	Low	Medium
36	Middle-Class Mosaic	High	Medium
47	Social Networkers	High	Medium
51	On Their Own Again	High	Medium
64	Midtown Movers	High	Medium

# New Icons, Segment One-Liners and Descriptions



## 04 Turbo Burbs

### ***Middle-aged high-income suburbanites***

*Represents an affluent suburban segment, primarily consisting of middle-aged families. While this segment holds mixed occupations, they commonly report household incomes exceeding \$200,000. Residents actively participate in neighbourhood initiatives, sports, and outdoor recreation. With a strong focus on ethical consumerism and ecological consciousness, this segment places importance on aligning their actions with family values and social responsibility. Their well-designed homes and outdoor spaces reflect a love for comfort and community, underscoring a lifestyle rooted in connection, balance, and purposeful living.*

# Quick Reference Guide – Sample Changes

## 2025

Segment Number	PRIZM Name	Population	Households	% of Total Households	Official language	Cultural Diversity Index	Average Income	Income Level	Age of Maintainer	Family Status	Education	Job Type	Age of Children	Dwelling Type	Tenure
1	The A-List	274,891	96,353	0.59%	English	Low	591,860	Very Wealthy	Middle-Aged & Older	Families/Couples	University	White Collar	10+	Single Detached	Own
2	Wealthy & Wise	460,545	161,349	0.99%	English	Low	284,106	Wealthy	Older & Mature	Families/Couples	University	White Collar	10+	Single Detached	Own
3	Asian Sophisticates	428,315	132,284	0.81%	Non-Official	High	185,467	High	Middle-Aged	Families	University	White Collar/Service Sector	15+	Single Detached	Own
4	Turbo Burbs	475,125	161,644	0.99%	English	Low	227,257	High	Middle-Aged	Families/Couples	University/College/High School	Mixed	10-24	Single Detached	Own
5	First-Class Families	701,032	222,309	1.36%	English	Low	226,703	High	Middle-Aged	Families	University/College	White Collar/Service Sector	10+	Single Detached	Own
6	Downtown Verve	452,326	178,428	1.10%	English	Low	201,216	High	Younger & Middle-Aged	Mixed	University	White Collar	<20	Mixed	Own & Rent
7	Mature & Secure	761,788	260,757	1.60%	English	Medium	197,408	High	Older & Mature	Families/Couples	University	White Collar/Service Sector	15+	Single Detached	Own
8	Multiculture-ish	702,369	200,280	1.23%	Non-Official	High	194,142	High	Middle-Aged	Families	University	Mixed	10+	Single Detached/Semi/Row	Own
9	Boomer Bliss	863,118	332,831	2.04%	English	Low	163,097	Upper-Middle	Older & Mature	Couples/Families	University/College	White Collar/Service Sector	10+	Single Detached	Own
10	Asian Achievement	605,148	193,762	1.19%	Non-Official	High	142,817	Upper-Middle	Middle-Aged & Older	Families	University/High School	Mixed	20+	Single Detached/Duplex/Row	Own

## 2024

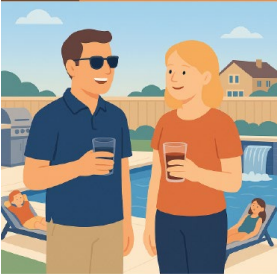
Segment Number	PRIZM Name	Population	Household	% of Total Households	Official language	Cultural Diversity Index	Average Income	Income Level	Age of Maintainer	Family Status	Education	Job Type	Age of Children	Dwelling Type	Tenure
1	The A-List	267,653	91,711	0.57%	English	Low	693,752	Very Wealthy	Mixed	Families/Couples	University	White Collar	10-24	Single Detached	Own
2	Wealthy & Wise	464,564	158,375	0.99%	English	Low	266,062	Wealthy	Older & Mature	Families/Couples	University	White Collar	15+	Single Detached	Own
3	Asian Sophisticates	367,601	111,846	0.70%	Non-Official	High	170,495	High	Middle-Aged	Families	University	White Collar	15+	Single Detached	Own
4	Turbo Burbs	423,063	140,222	0.88%	English	Low	221,049	High	Middle-Aged	Families/Couples	University/College/High School	White Collar/Service Sector	10+	Single Detached	Own
5	First-Class Families	683,589	215,281	1.34%	English	Low	207,826	High	Middle-Aged	Families	University/College/High School	White Collar/Service Sector	5-24	Single Detached	Own
6	Downtown Verve	478,949	193,581	1.21%	English	Low	185,726	High	Younger & Middle-Aged	Mixed	University	White Collar	5-24	Single Detached/Low Rise Apt/Semi	Own & Rent
7	Mature & Secure	658,007	222,746	1.39%	English	Medium	182,537	High	Older & Mature	Families/Couples	University	White Collar	10+	Single Detached	Own
8	Multiculture-ish	801,434	227,713	1.42%	Non-Official	High	186,361	High	Middle-Aged	Families	University/College	White Collar/Service Sector	10+	Single Detached	Own
9	Boomer Bliss	770,032	296,936	1.85%	English	Low	151,667	Upper-Middle	Older & Mature	Couples/Families	University/College	White Collar	10+	Single Detached	Own
10	Asian Achievement	533,137	166,649	1.04%	Non-Official	High	132,336	Upper-Middle	Middle-Aged & Older	Families	University/High School	White Collar/Service Sector	5-24	Single Detached/Duplex/Row	Own & Rent

# Let's Review Two Target Groups and Review DemoStats & Asking Canadians Social

## Aging Commuter Families

04

TURBO BURBS



S1

Suburban Elite

Middle-Age Families

F3

High-income, middle-aged, suburban families and couples

16

SAVVY SENIORS



U2

Urban Older

Older Families & Empty Nests

M1

Middle-income, older, urban households

18

MULTICULTURAL CORNERS



F1

High-Income Urban Fringe

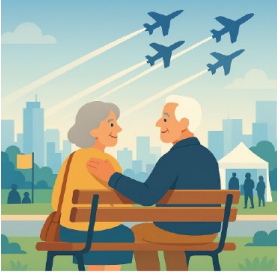
Large Diverse Families

F2

Culturally diverse, middle-aged, middle-income urban fringe families

23

MID-CITY MELLOW



U2

Urban Older

Older Families & Empty Nests


M1

Older, urban, middle-income families and couples

## Country Cruisers

14

KICK-BACK COUNTRY



R1

Upper-Middle Rural


Middle-Age Families

F3

Rural, middle-aged and older couples and families

21

SCENIC RETIREMENT



S6

Older Suburban

Mature Singles & Couples

M2

Older, middle-income suburbanites

43

HAPPY MEDIUM



S5

Middle-Income Suburbia

Older Families & Empty Nests

M1

Middle-aged and older blue-collar suburban couples and families

45

SLOW-LANE SUBURBS



S6

Older Suburban

Older Families & Empty Nests

M1

Older middle-income suburban households

49

BACKCOUNTRY BOOMERS



R2

Lower-Middle Rural

Mature Singles & Couples

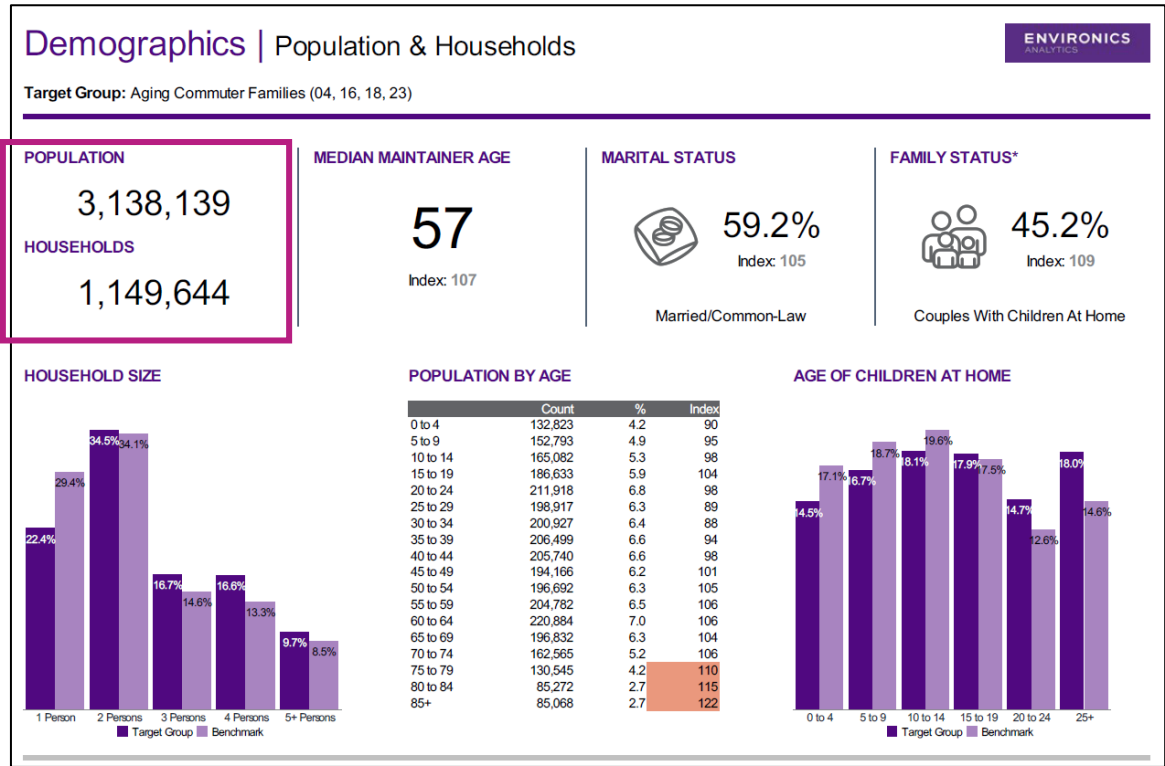
M2

Rural, middle-income older couples and singles

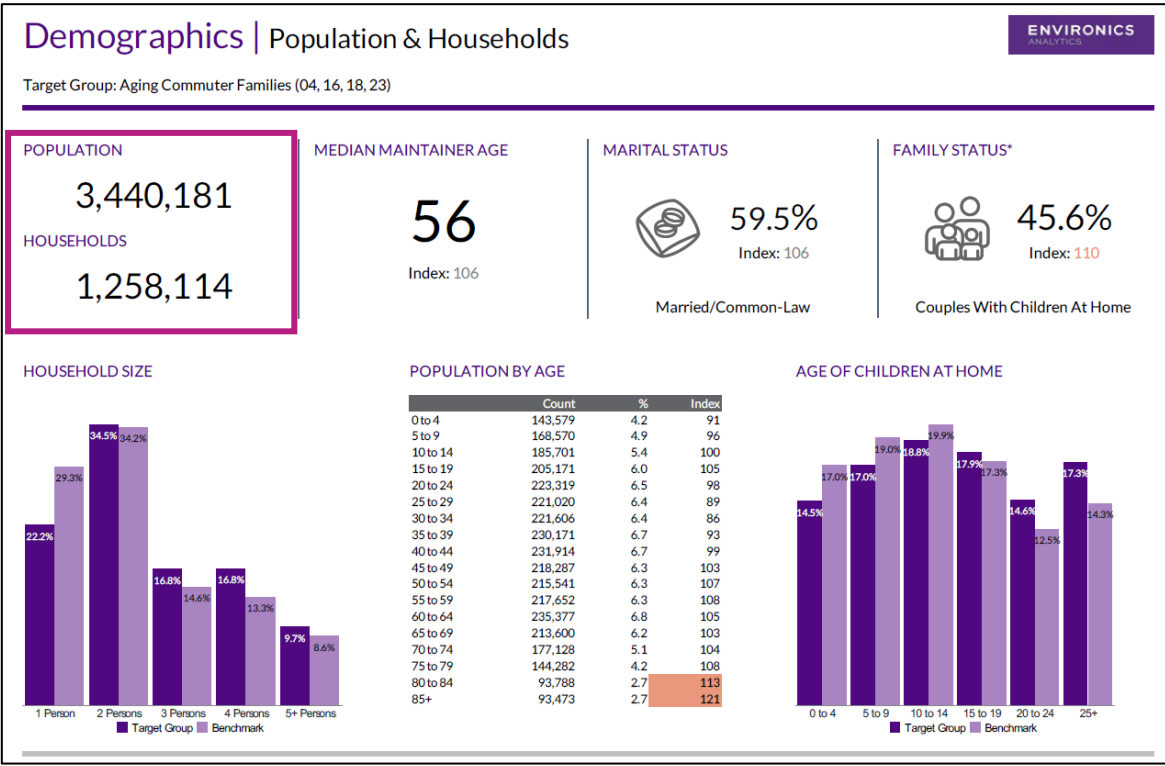
# Are Target Group Demographics Changing?

## Aging Commuter Families

2024



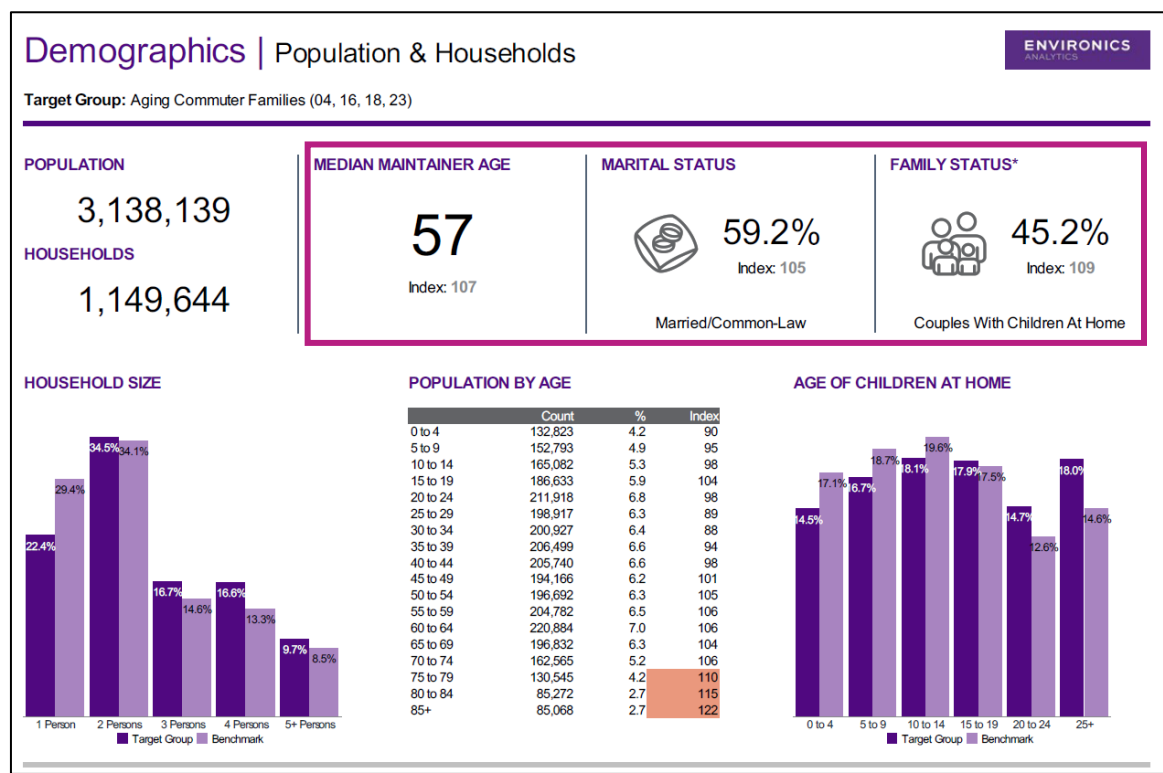
2025



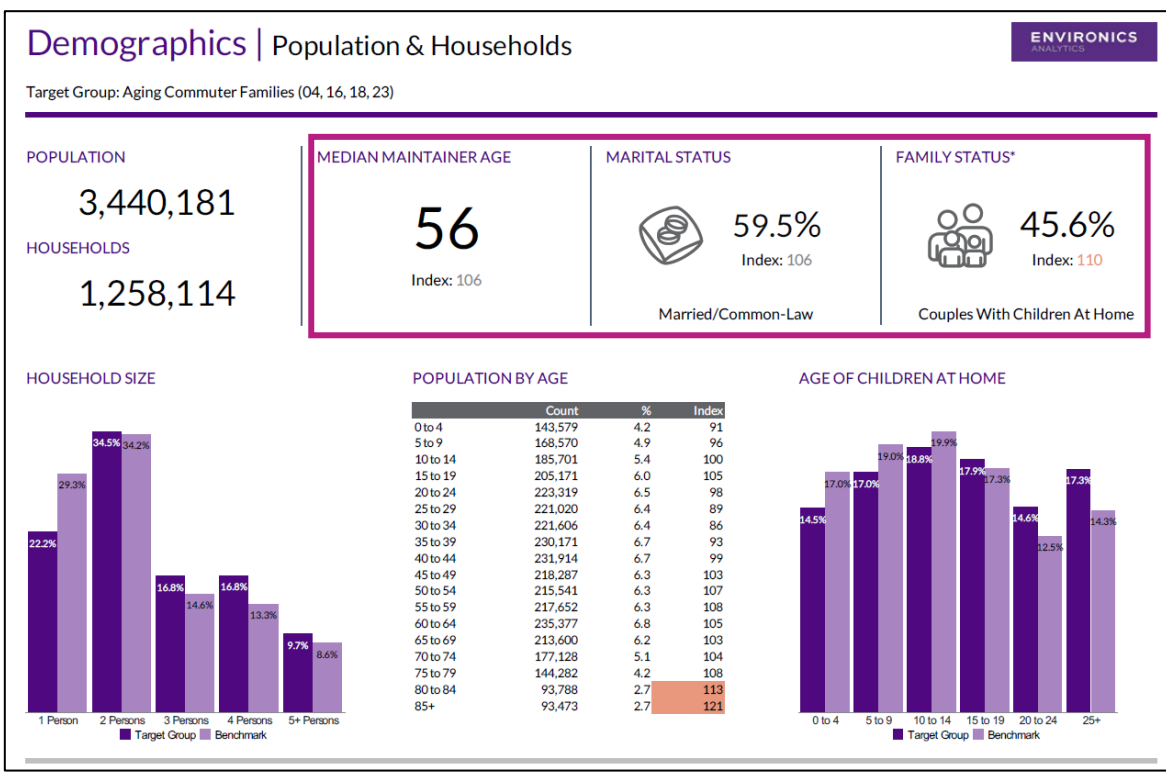
# Are Target Group Demographics Changing?

## Aging Commuter Families

2024



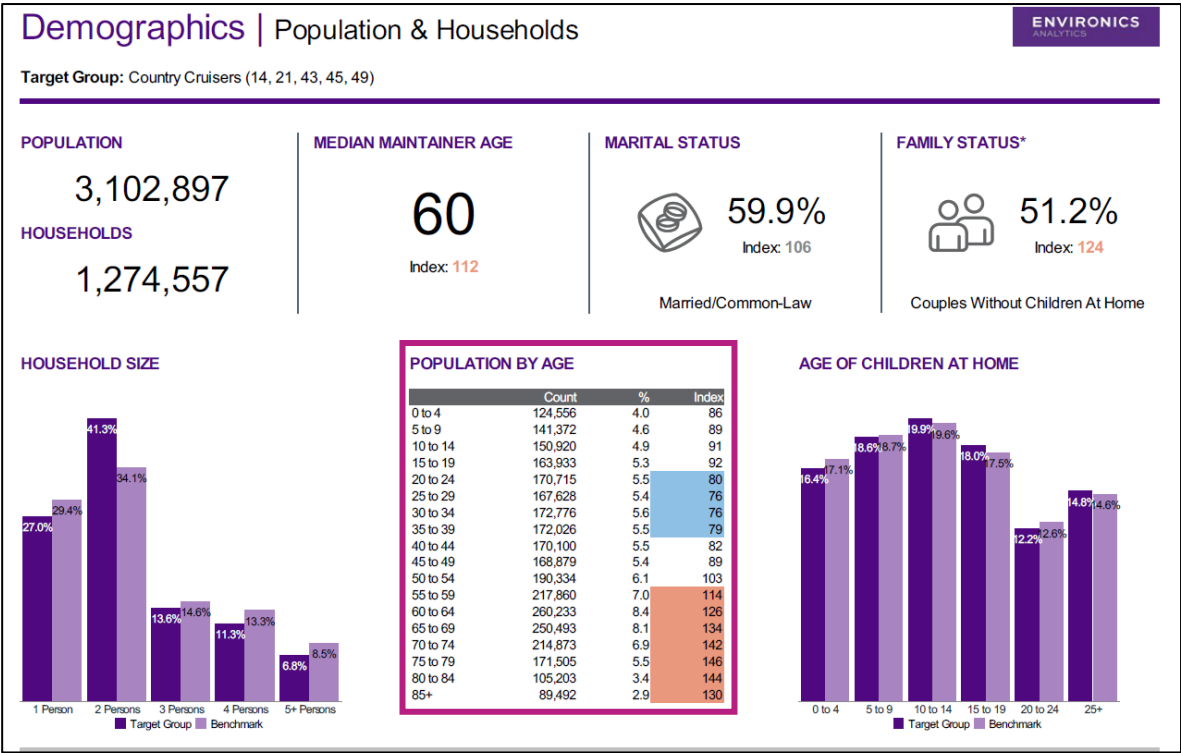
2025



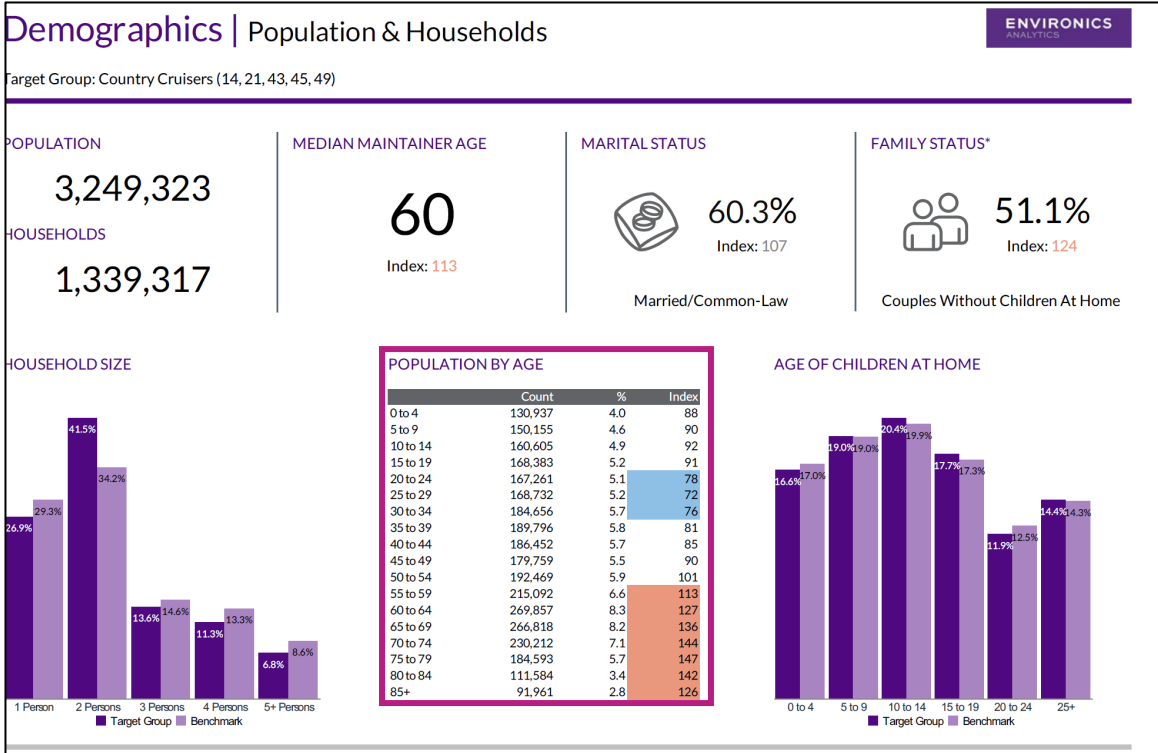
# Are Target Group Demographics Changing?

## Country Cruisers

2024



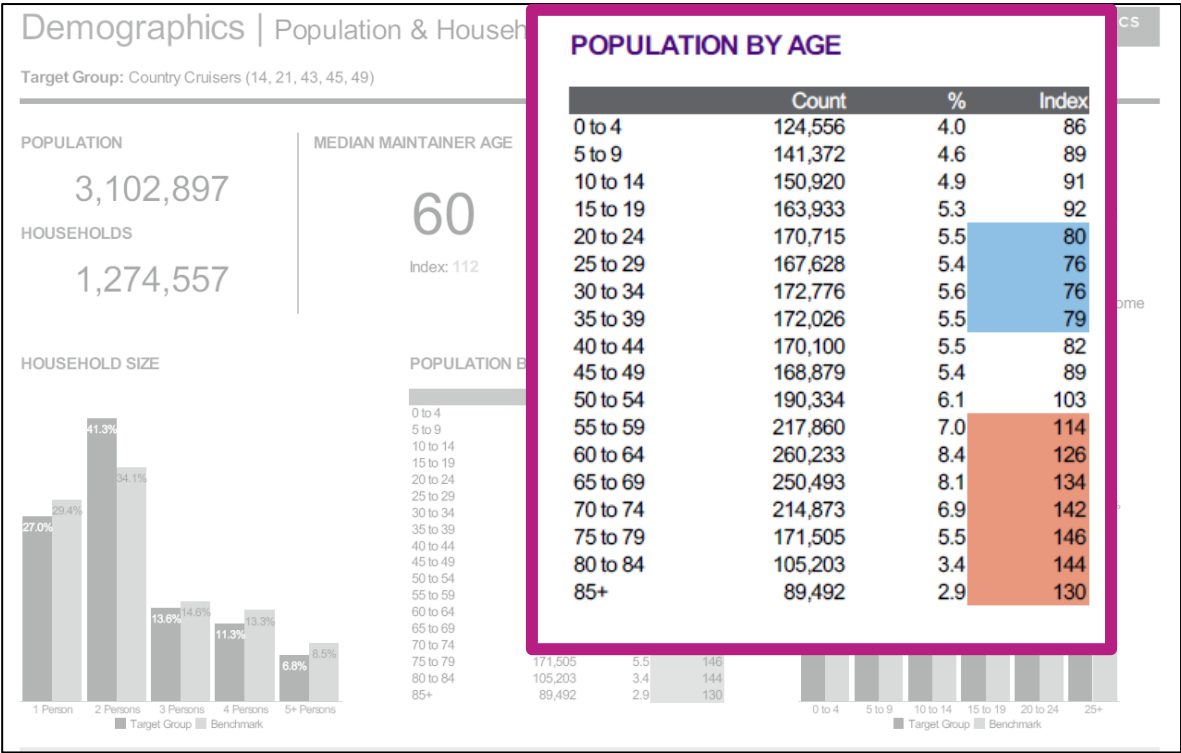
2025



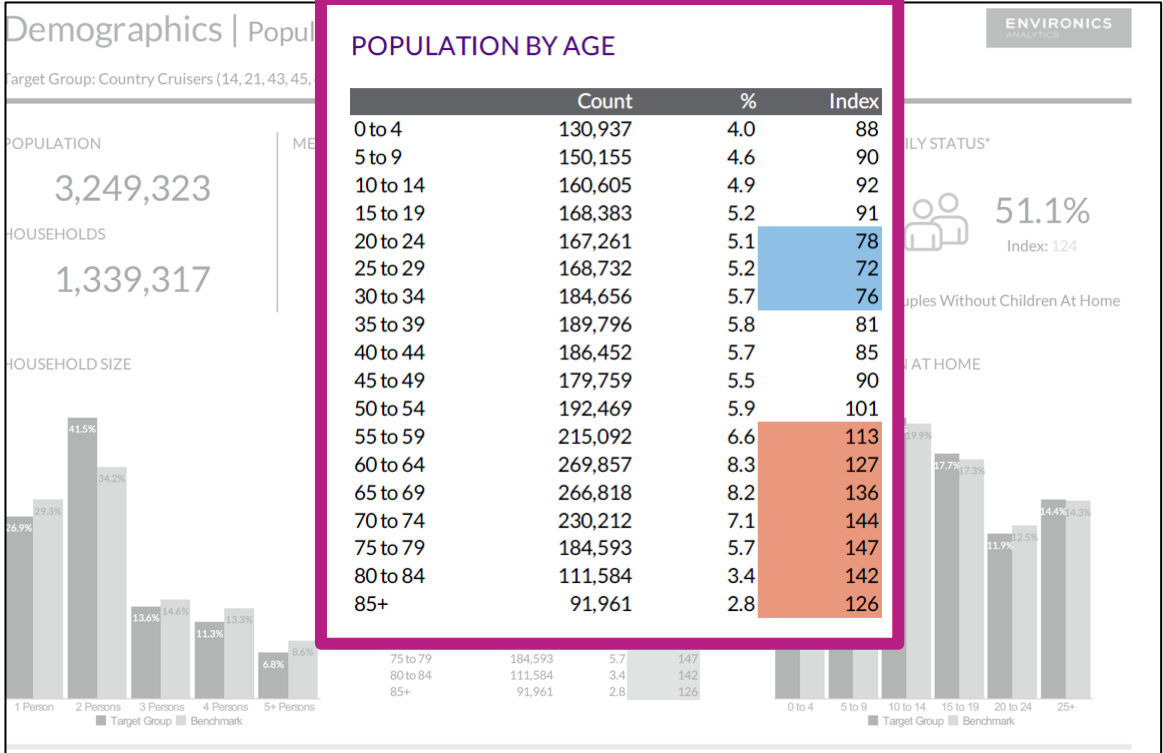
# Are Target Group Demographics Changing?

## Country Cruisers

2024



2025

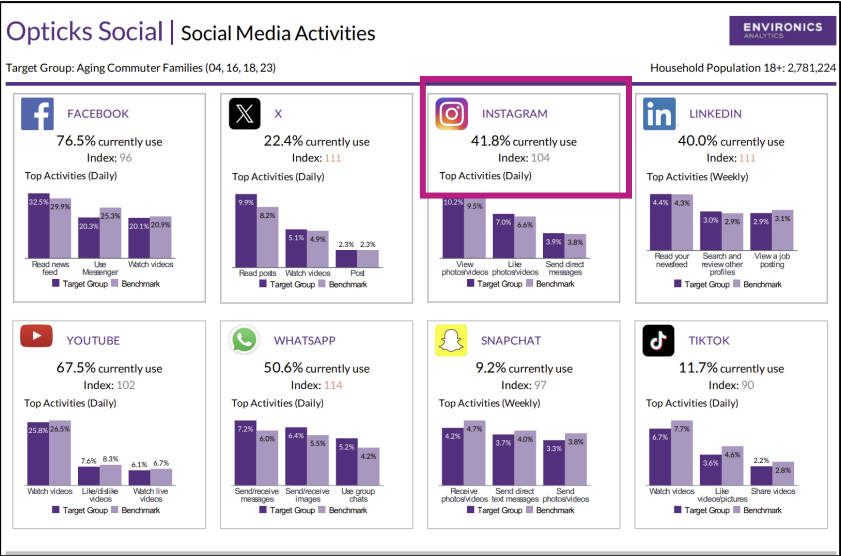
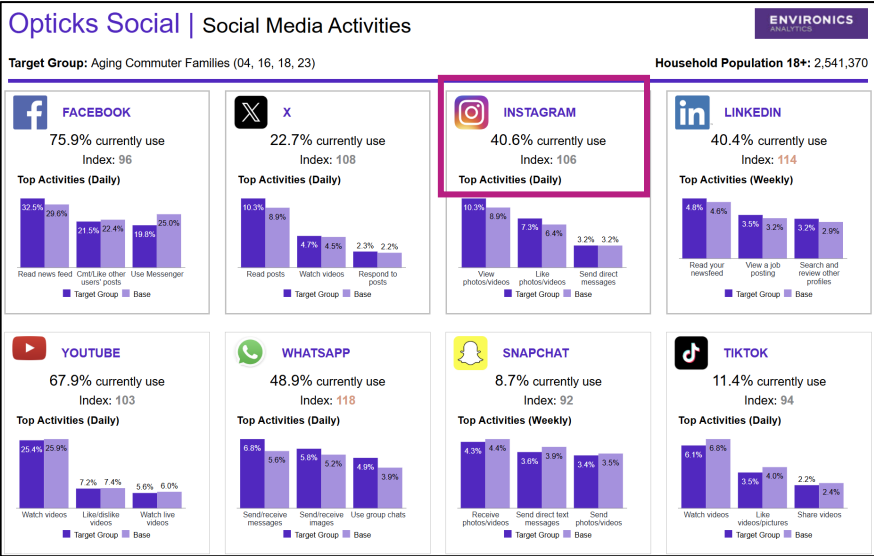


# Are Target Group Behaviours Changing - Asking Canadians Social

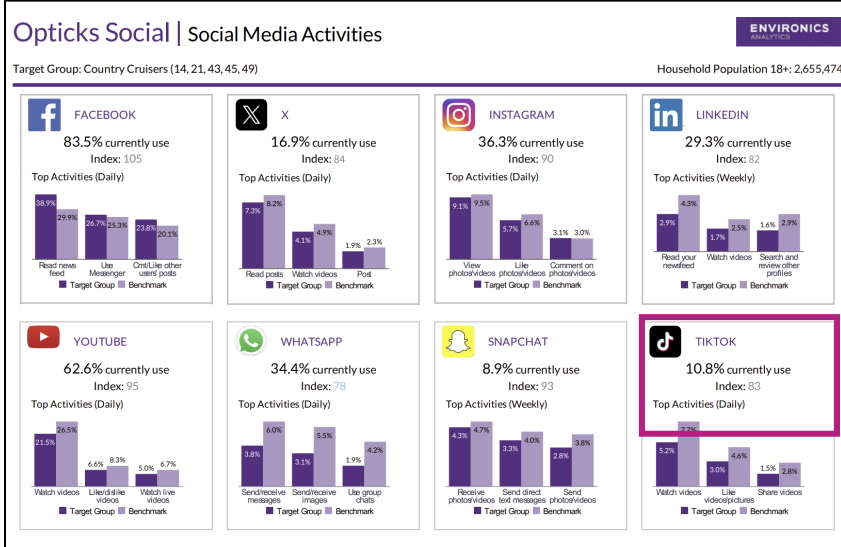
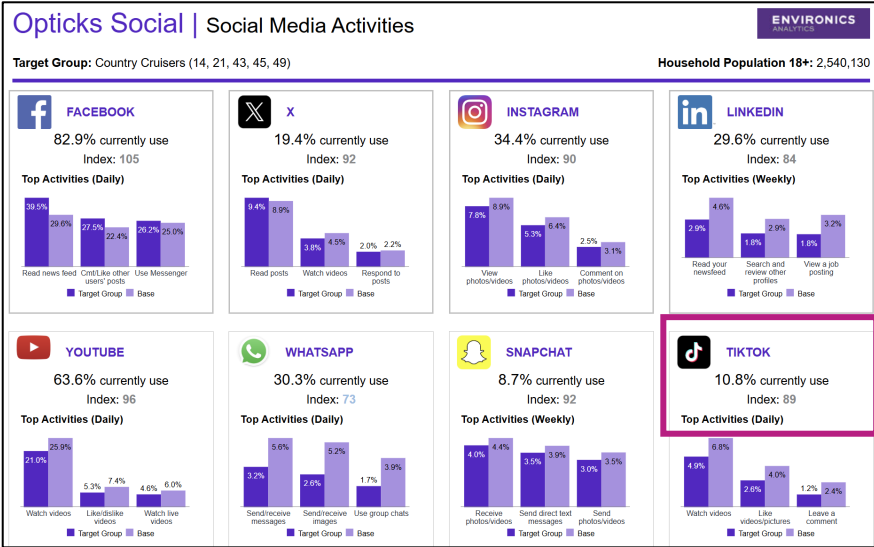
2024

2025

Aging Commuter Families



Country Cruisers



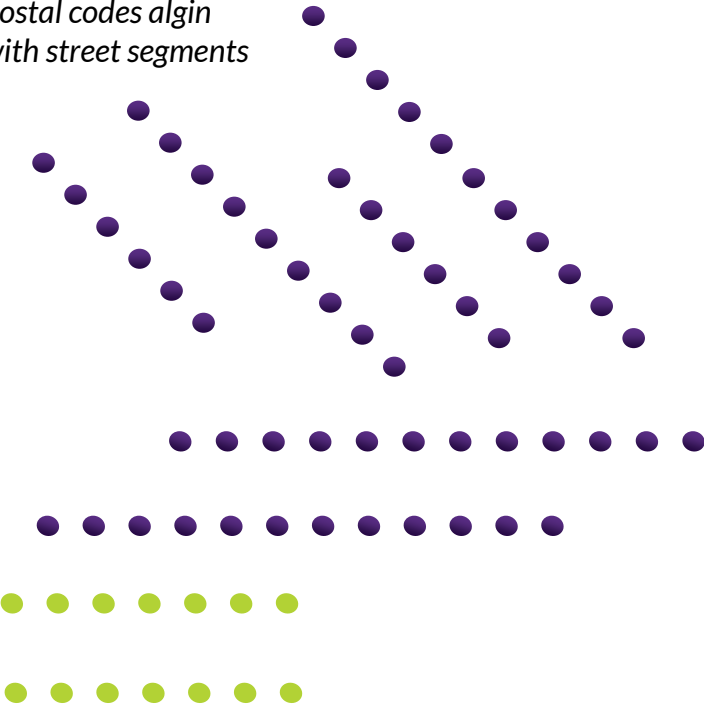
# How Do Postal Codes Change and Settle in the “Best” Place?

In 2024, a total of 4,046 postal codes were assigned to Segment 12 – Eat, Play, Love.

Of these, 3,536 postal codes remained consistent in 2025

In 2025, Segment 12 – Eat, Play, Love (EPL) included a total of 3,079 postal codes. This total consists of postal codes that either remained in EPL, were reassigned to EPL from other segments, or were newly added. It does **not** include postal codes that were moved out of EPL to other segments.

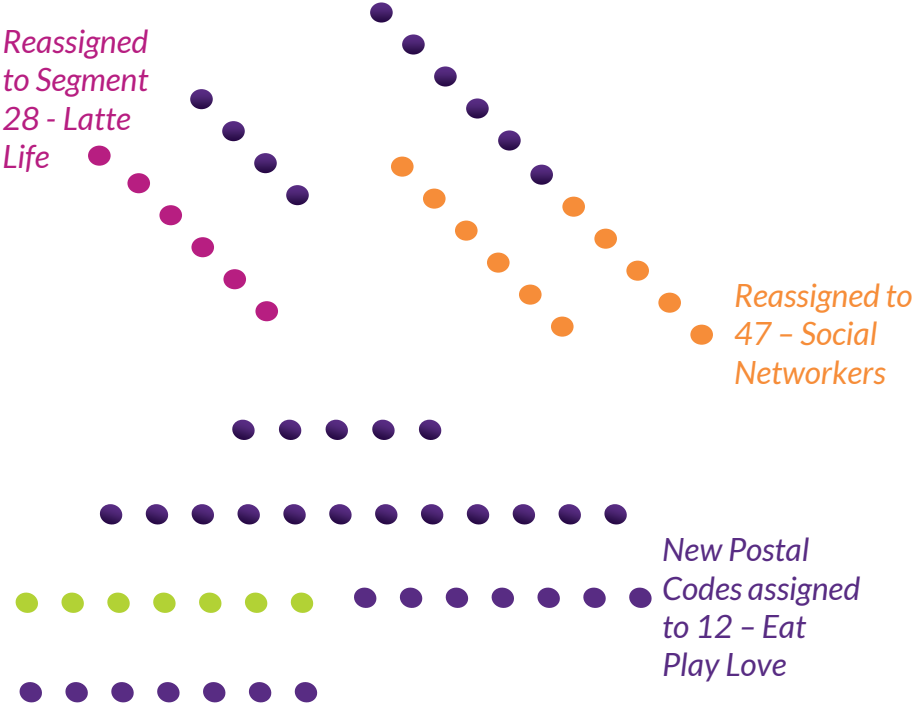
Postal codes align with street segments



Purple Postal Codes – EPL  
Green Postal Codes are another Segment



Purple Postal Codes – were assigned to EPL in 2024  
Green Postal Codes are another Segment



Reassigned to  
12 – Eat, Play,  
Love



# DemoStats

## Comprehensive Demographic Data

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Nicole Newhouse

Sr. Director, Demographic Data & Automation

# What is DemoStats?

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- DemoStats provides **current-year** estimates for more than 700 population, education, cultural diversity and income variables and **three, five and ten-year projections** for approximately 500 variables
- Created with data from Environics Analytics, Statistics Canada, Oxford Economics, Equifax, CMHC and Canada Post and a combination of econometric, demographic and geographic models
- Available at postal code level for current-year estimates and dissemination area level for future-year projections



# Why DemoStats Matters: The Foundation for Strategic Decisions

## What DemoStats Can Answer

### Sample Questions:



How are household incomes projected to change in my trade area?



Where are the highest concentrations of families with young children?



How is the visible minority population expected to evolve over 5–10 years?



How many households commute by car vs public transit?



Where else looks like my top-performing store location?

## Client Use Cases

### Examples:



A retailer identifies that income growth in one neighbourhood is stagnating, while another is rapidly changing—leading to a reallocation of marketing resources.



A grocery chain uses commuting data to decide which locations need bike racks vs additional parking.



A brand discovers that its top-performing locations serve demographically distinct audiences, leading to personalized merchandising strategies.

# DemoStats: What's New

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## What's New?

Incorporated new federal immigration targets and updated data in our population estimates

Additional model enhancements to our population projections

Labour force update using Oxford Economics data and removing COVID-era influences

Data updates for place of work



More temporary residents now, but fewer immigrants long-term, reducing immigration's overall share of the population



Better forecasting of gender by age data, including emigration and internal migration

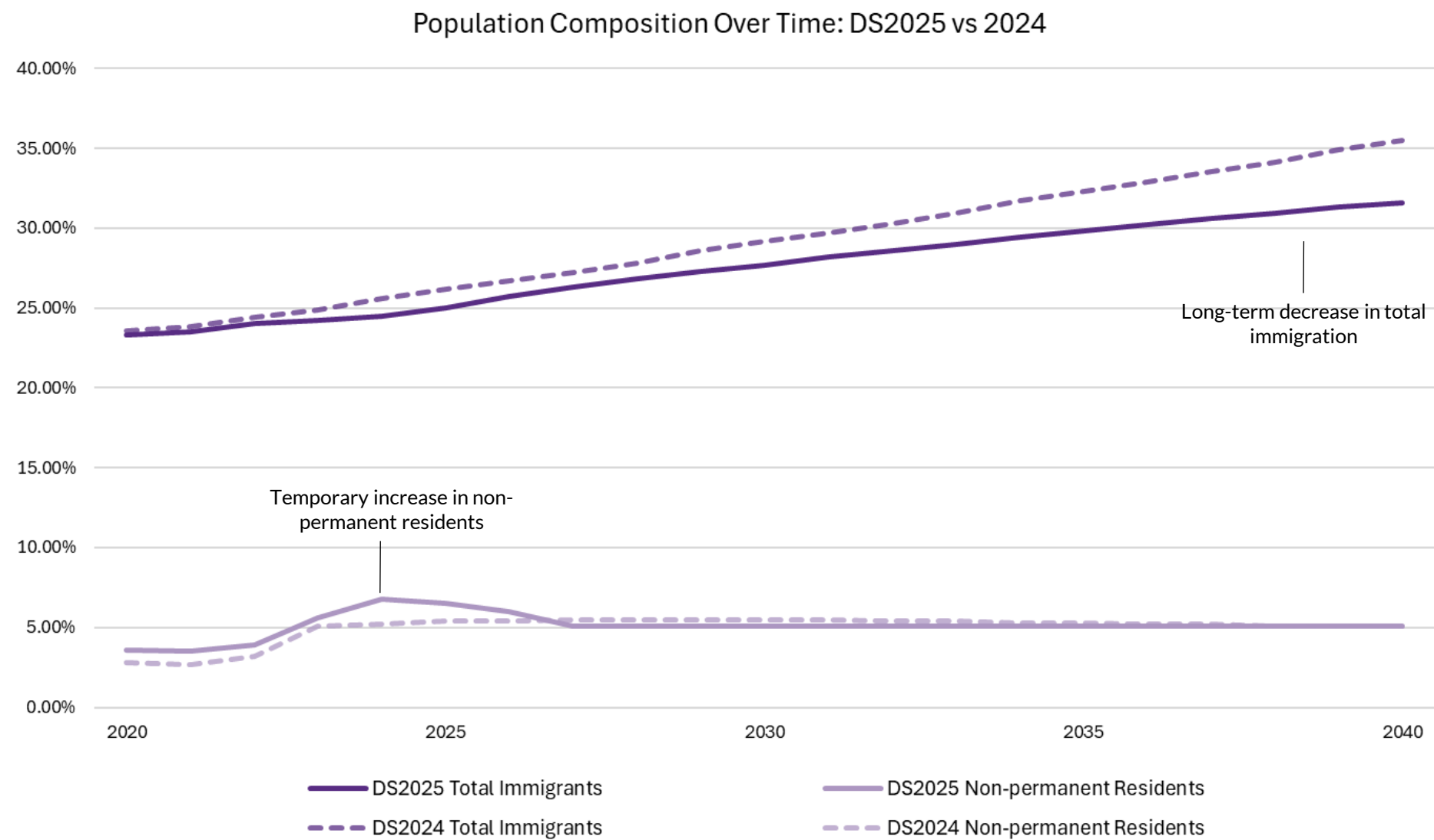


Lower unemployment rates with smoother trends that better reflect the post-COVID world

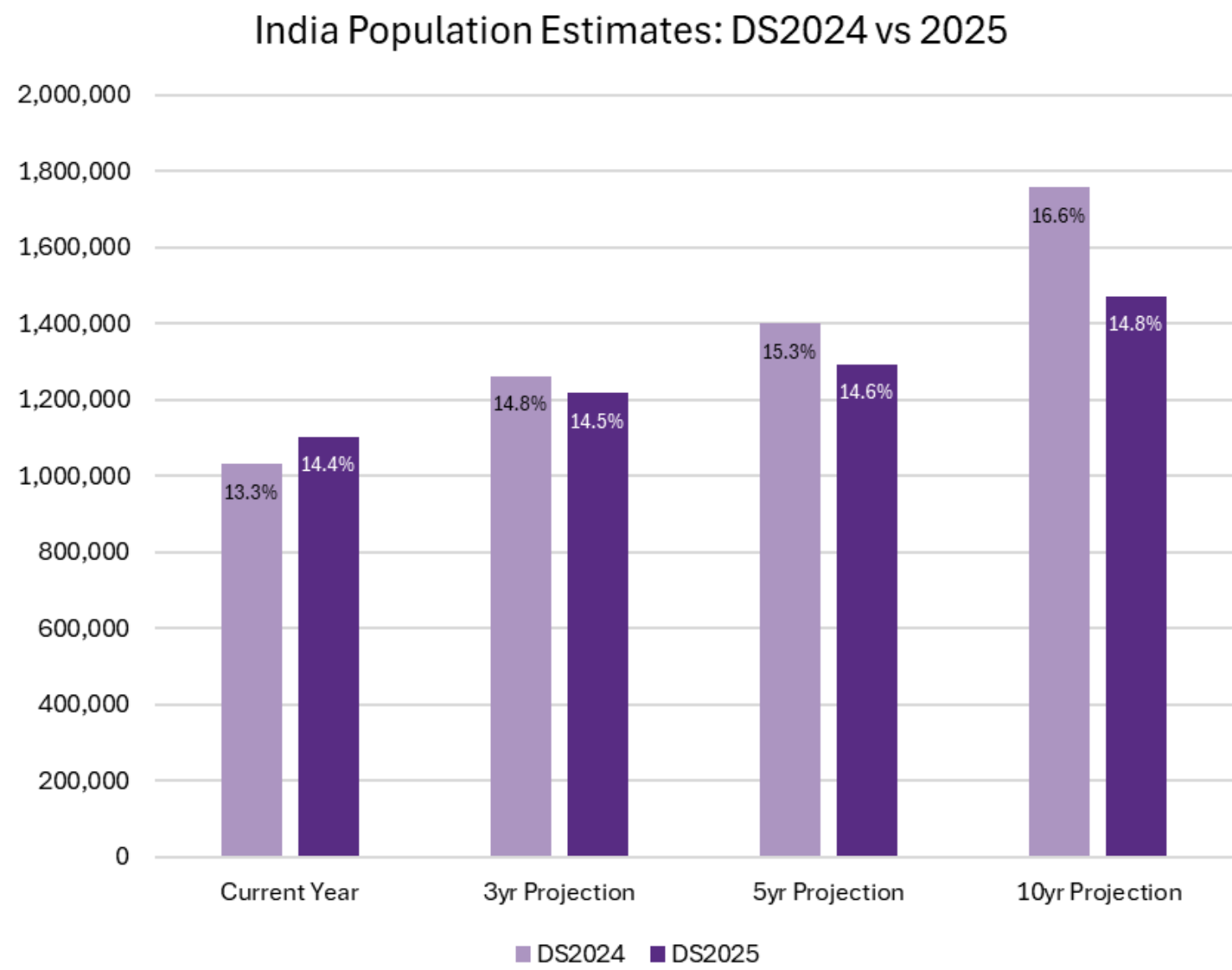


Decline in remote work, more accurate insights into commuting and workplace trends

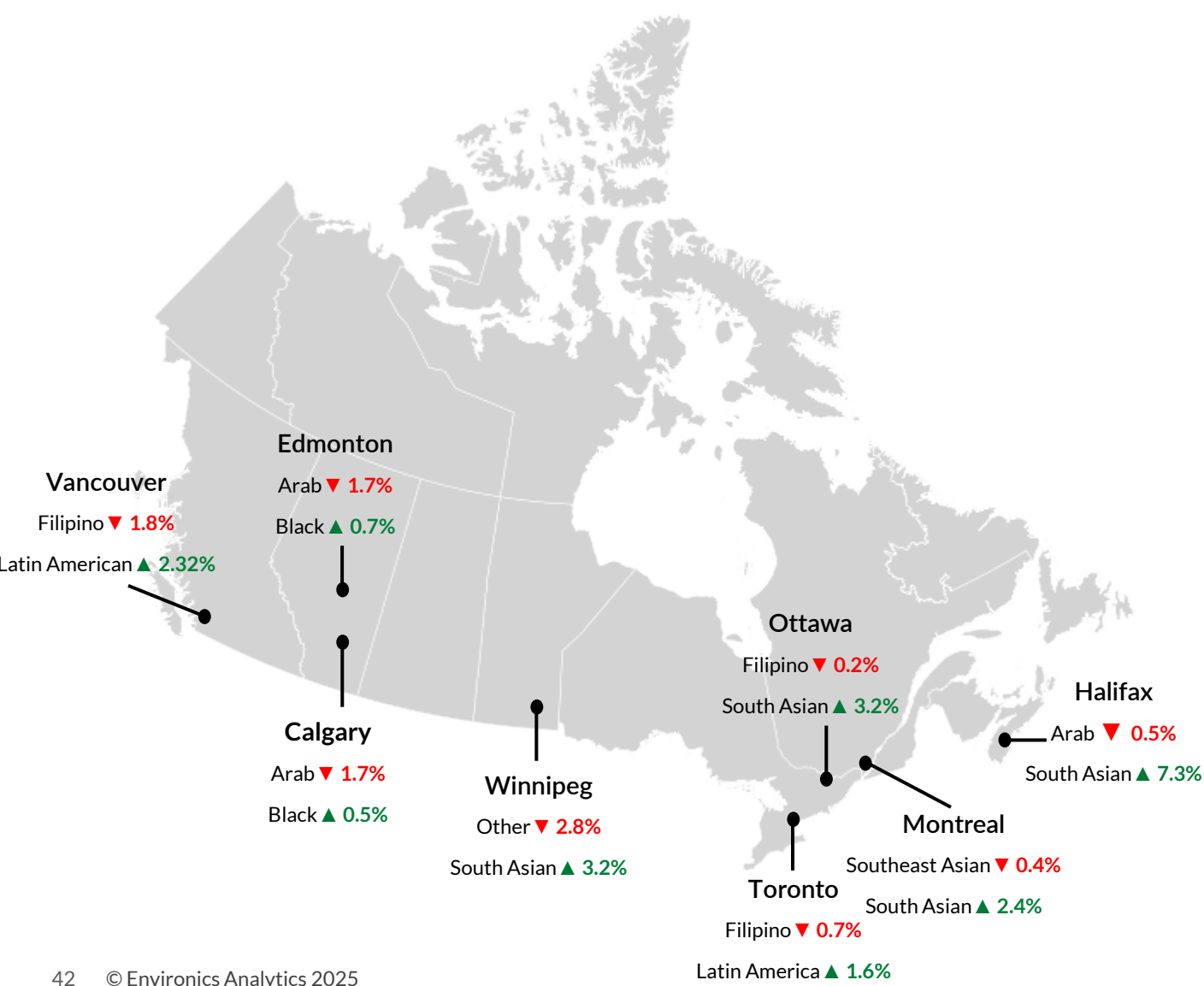
# Immigration Trends Reshaping Communities



# Immigration Trends Reshaping Communities



# Cultural Impacts: Language & Identity



你 Aa  
हिंदी

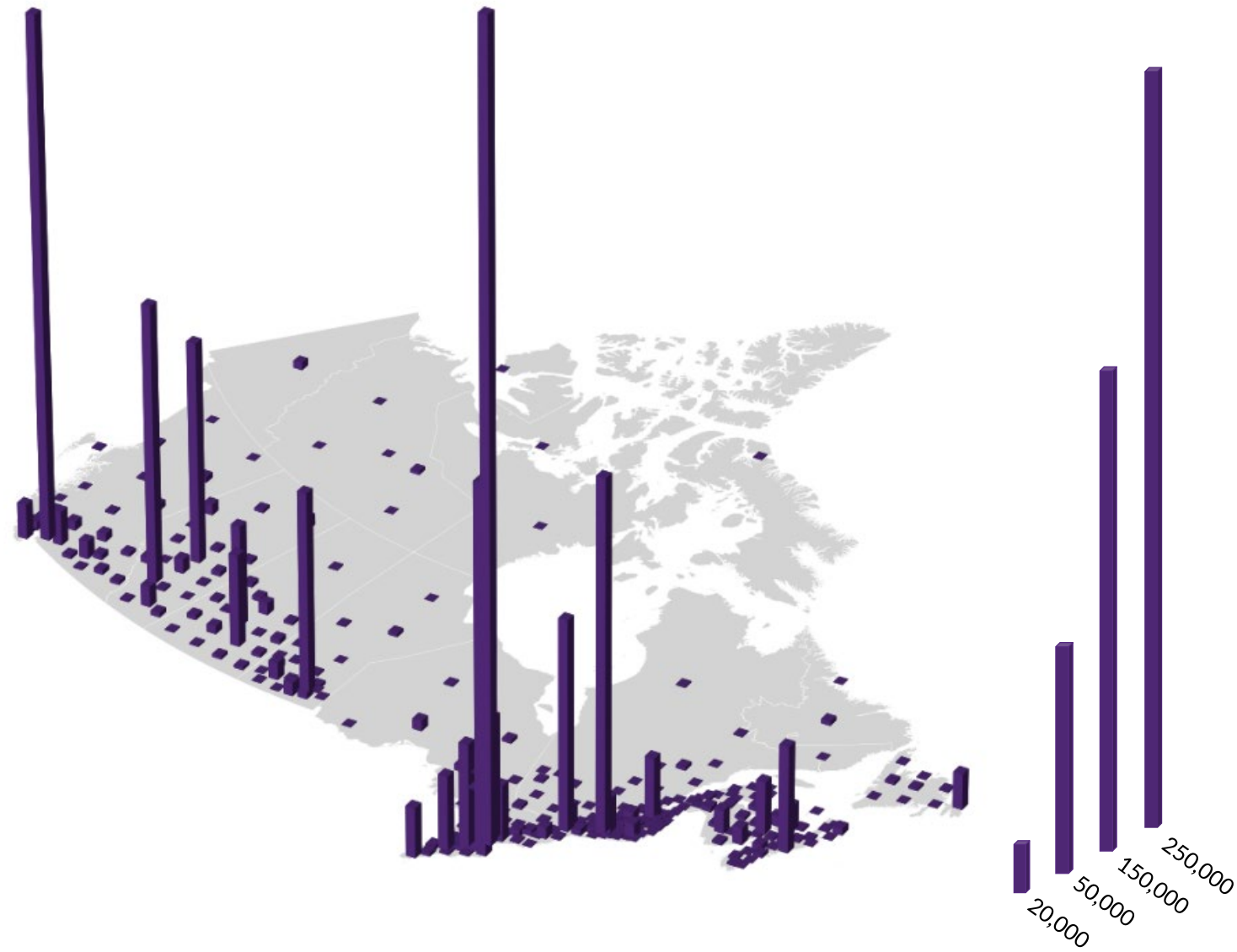
Fewer  
non-official  
language  
speakers

Shifts in  
mother  
tongue

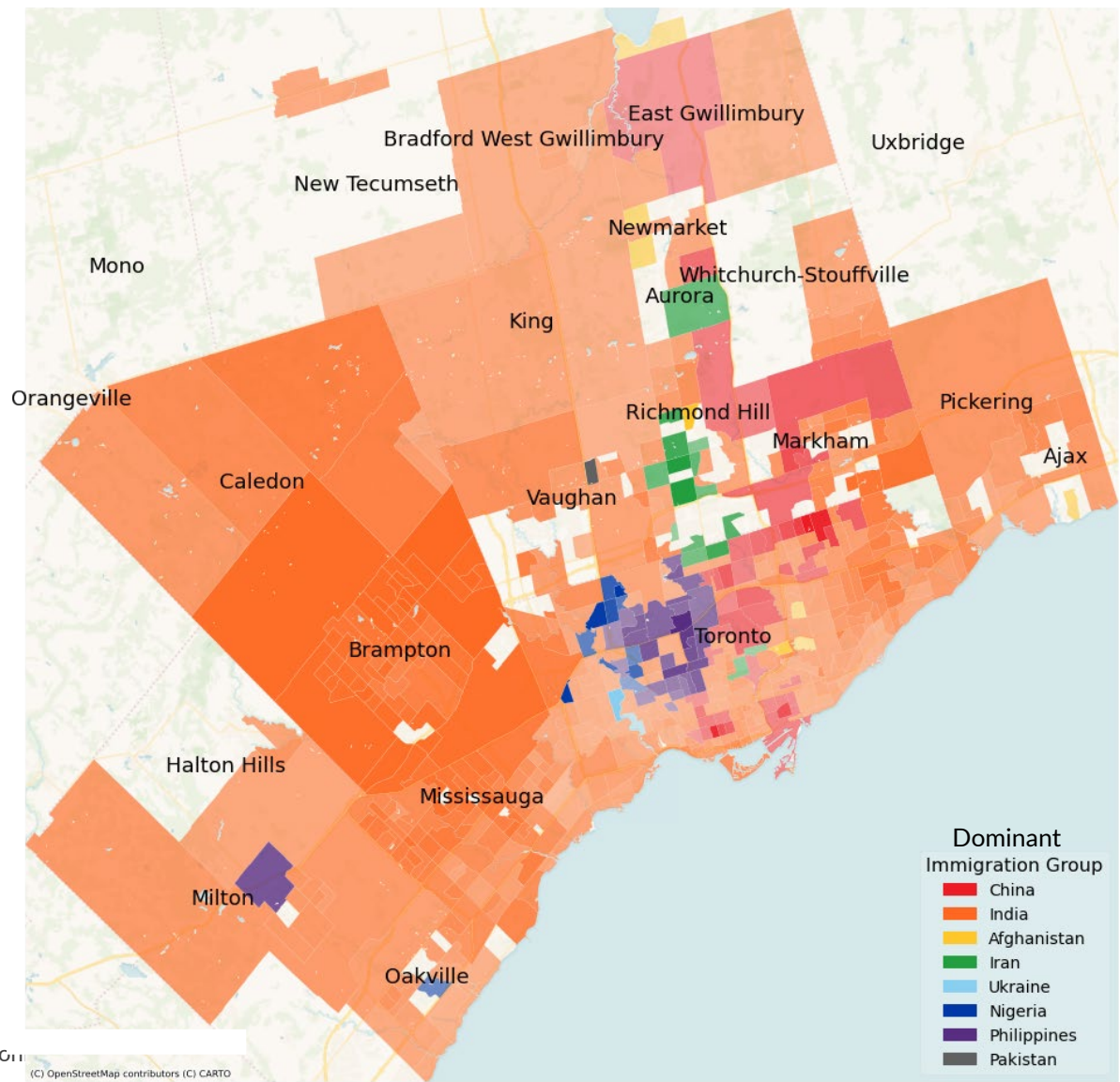
Mutigene-  
nerational  
households

# Recent Immigration: Shifting Settlement Patterns

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# Recent Immigrants by Country of Birth: Toronto Settlement Patterns



## Client Use Cases Examples:

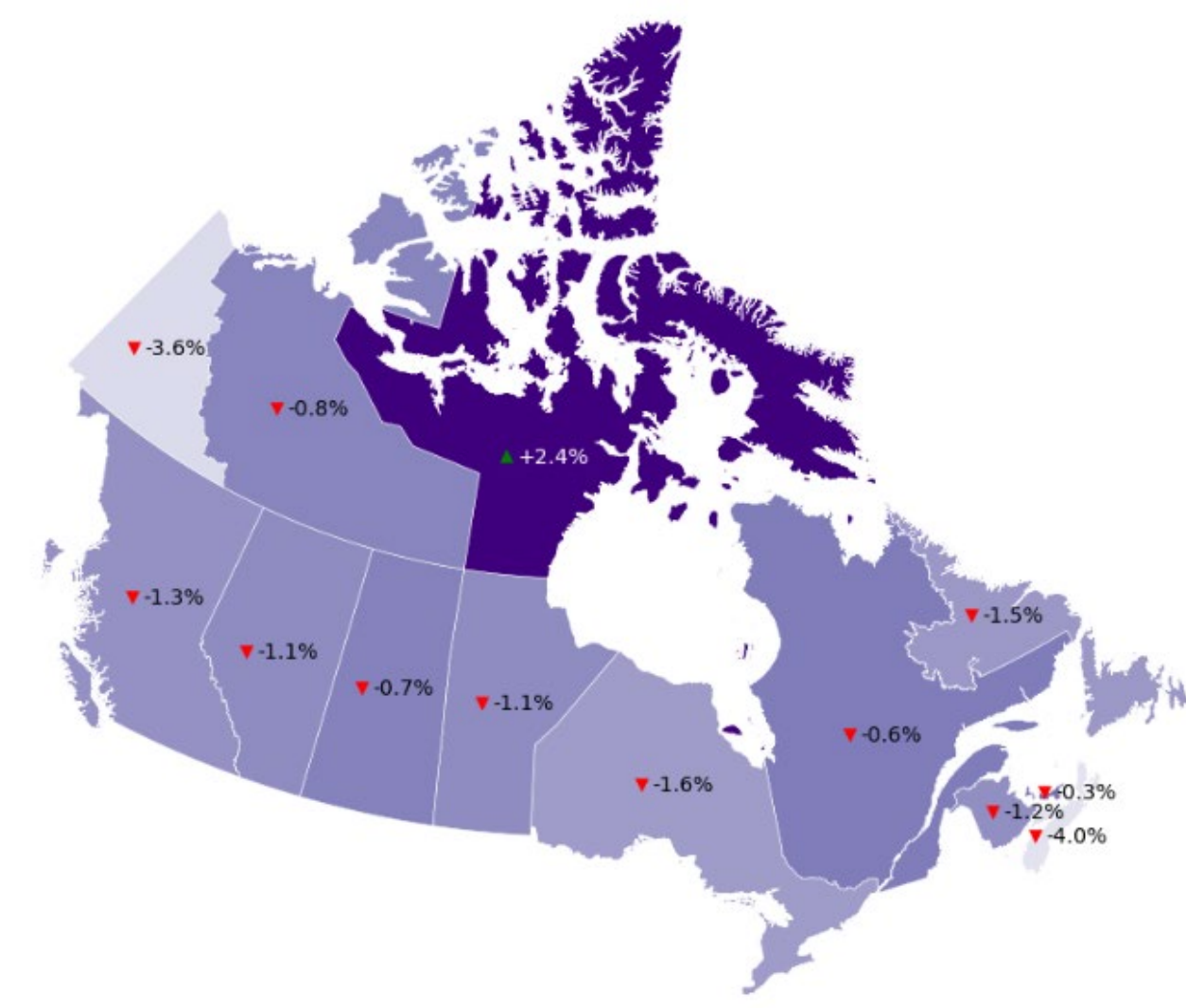
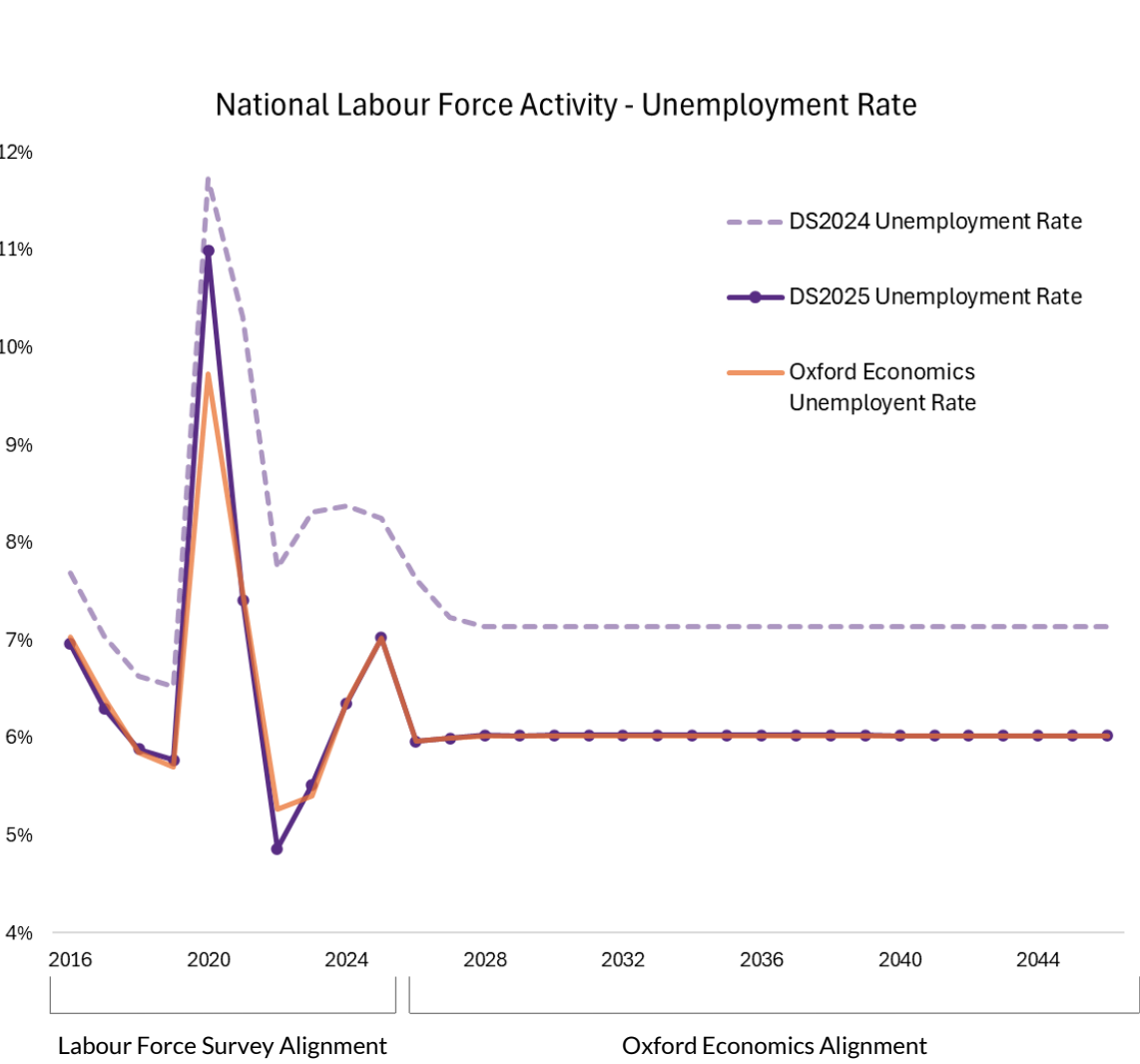
A provincial health agency used DemoStats to tailor health outreach programs by language group in new-immigrant-heavy regions.



A university client uses this data to anticipate demand for international student housing and language programs.

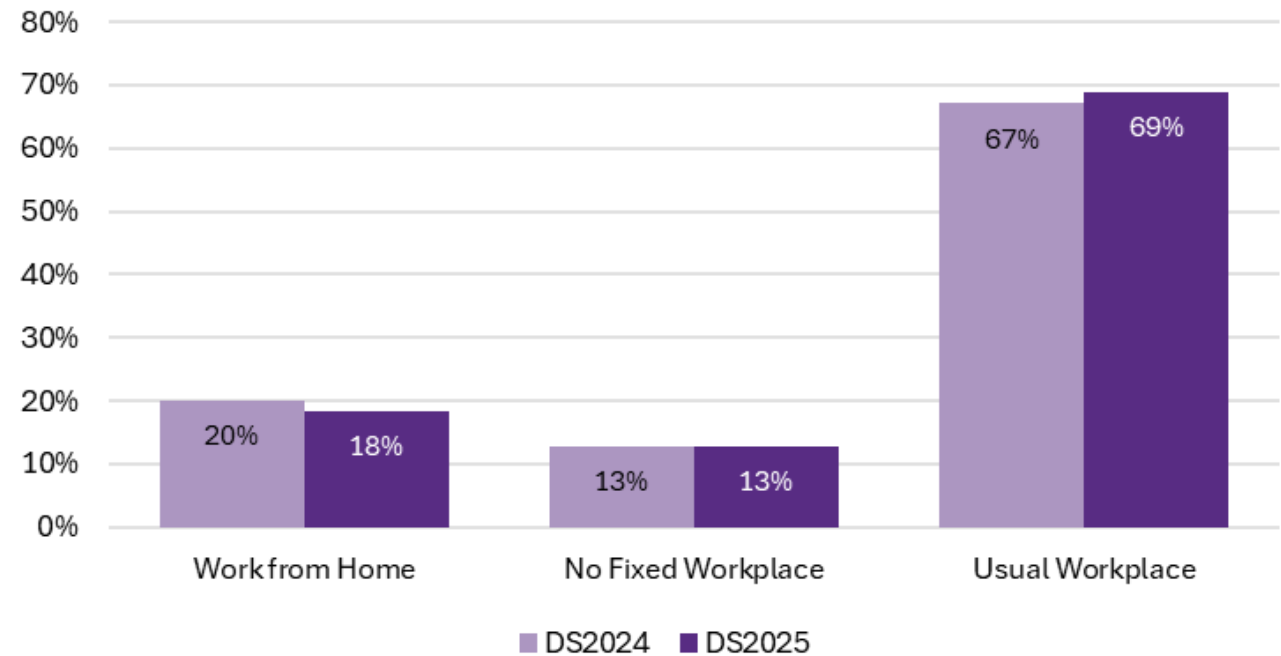


# Labour Force: Planning for the Next Workforce



# Working from Home: A Settling Trend

Labour Force by Place of Work



## Client Use Cases Examples:

**Shared workspace operator** used nobility and WFH data to identify commuter-heavy zones with low home office capacity—helping them launch successful shared workspaces in two new suburbs.



**A municipal transit agency** used Environics data to adjust subway schedules based on the return-to-office trend—reducing wait times in key commuter corridors



**A commercial property developer** used Demos-tats to evaluate downtown areas with rising in-office rates—guiding their next Class A office tower investment



# Key Takeaways

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- Enhanced population projections (including emigration and internal migration) down to more granular levels of geography.
- Updated immigration & non-permanent residents estimates help clients' future-proof community or market planning.
- Smoothed labour force trends make projections more trustworthy.
- Shifts in cultural theme can help clients reach diverse and evolving audiences.



# Activation and Measurement

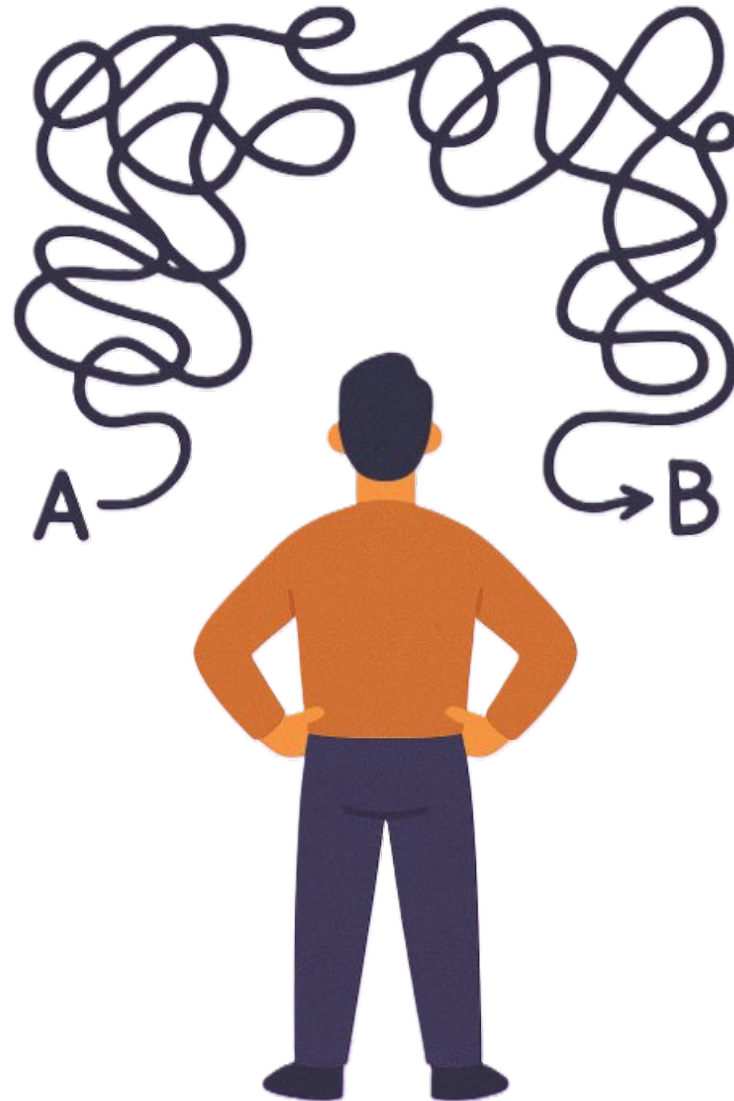
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Barry Marcus  
SVP, Media and Agencies

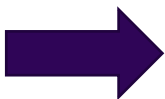
# Everything is Getting More Complicated

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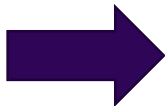


# Common Thread from Insights to Activation and Measurement

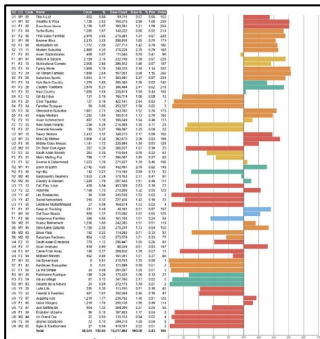
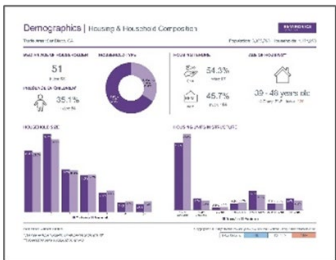
## Analysis and Insights



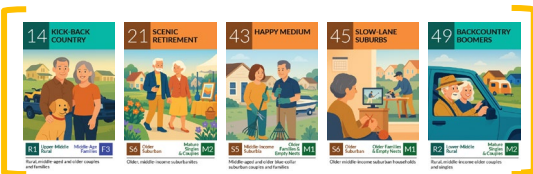
## Strategy, Planning, Buying



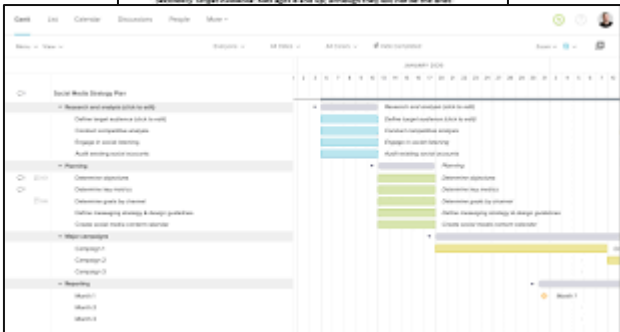
## Activation and Measurement



Group 1 - Aging Commuter Families

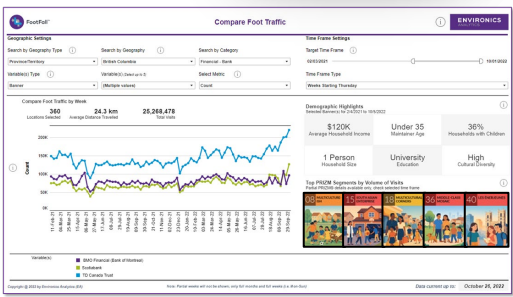


Group 2 - Country Cruisers



Media Planning and Buying Agencies:

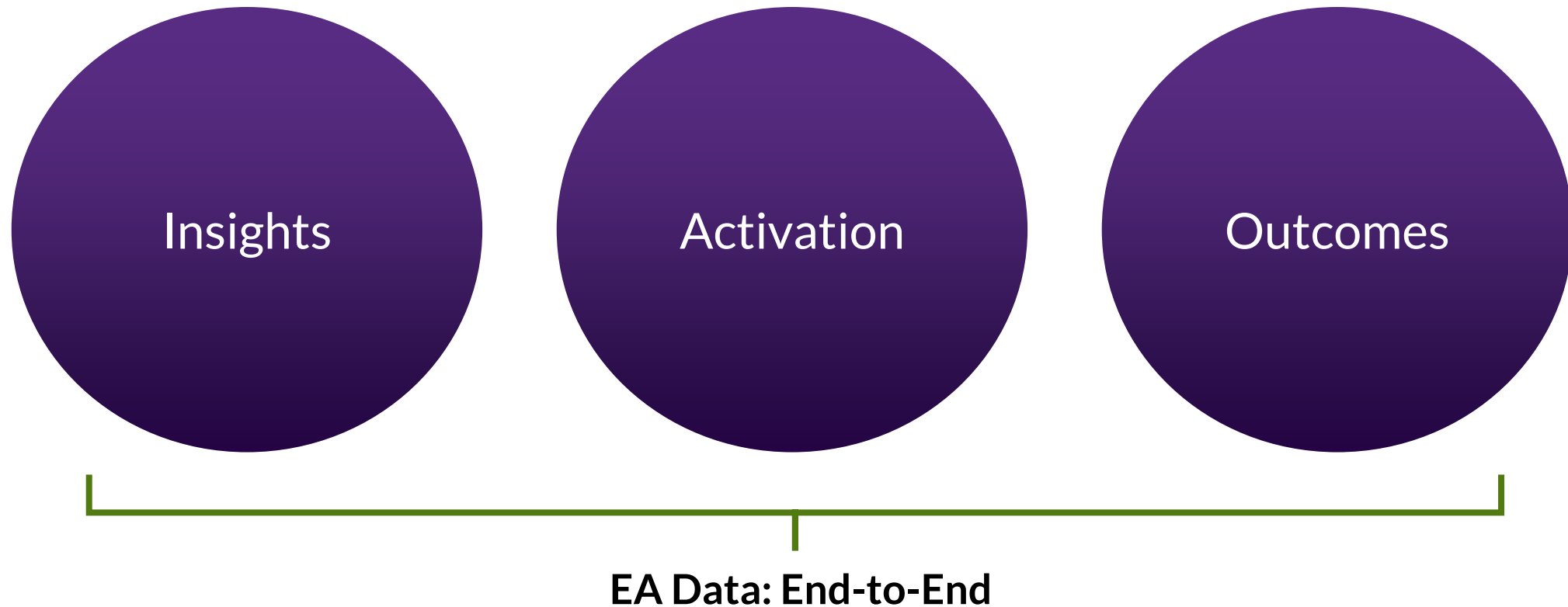
- OOH/DOOH: VISTAR MEDIA, Bell Media, PATTON, CQMMB, QUEBECOR, neo, digital solutions
- DSP: theTradeDesk, amazon Advertising, Meta, Google Display & Video 360, StackAdapt, Hivestack, Adbrite, nexxen, Verizon Media DSP, adform
- MEDIA PLANNING: SAM, OMG, WPP Media, telmar, nielsen
- DIGITAL: Bell Media, corus, MIQ, MEDIA PULSE, CONNECTED, M32, eyeota, BROADLAB
- DIRECT MARKETING: cleanista, WPP Media, IPG, ACKIOM, OMG
- MEDIA PUBLISHERS: corus, CBC, TURBOSTAR, Petromex Corp, Bell Media, QUEBECOR



# Great Analysis Starts with Great Data: Comprehensive, High-Quality, Safe

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Being strategic ...



# Thank You

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## Questions? Comments? Ideas?

*Please reach out to Product Management*



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